

International Talents to boost Sustainable Manufacturing

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#TalentBoost #Finlandworks

BUSINESS FINLAND

Q1
Does your company need new compentencies to develop products, processes and go to new markets?

Q2
Does your company have challenges in finding skilled professionals or labour?



The Finnish Tech Industry needs more than 53,000 new competent people by 2021



Growth of personnel

27 000

[+9 %]

Retirement

26 500

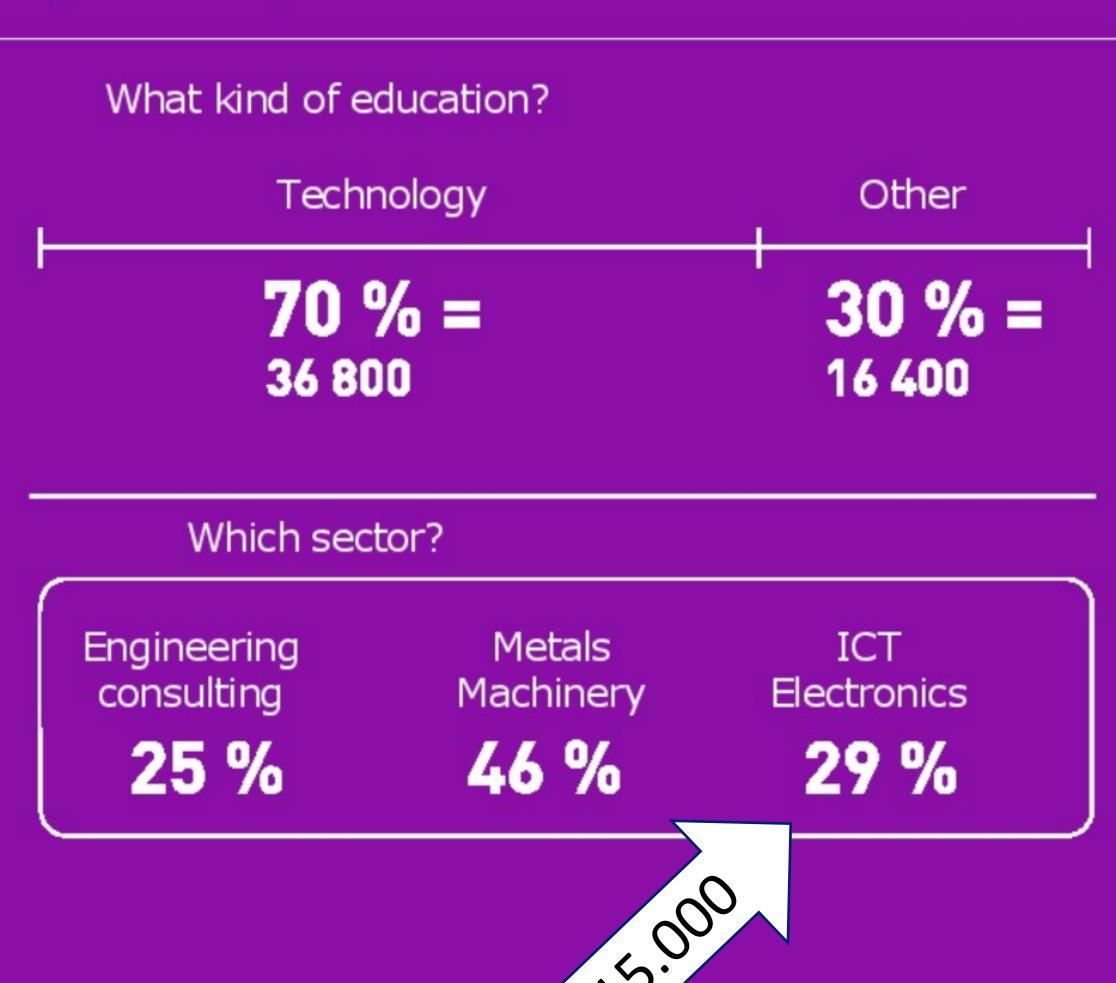
What competence level?

60 %

University

40 %

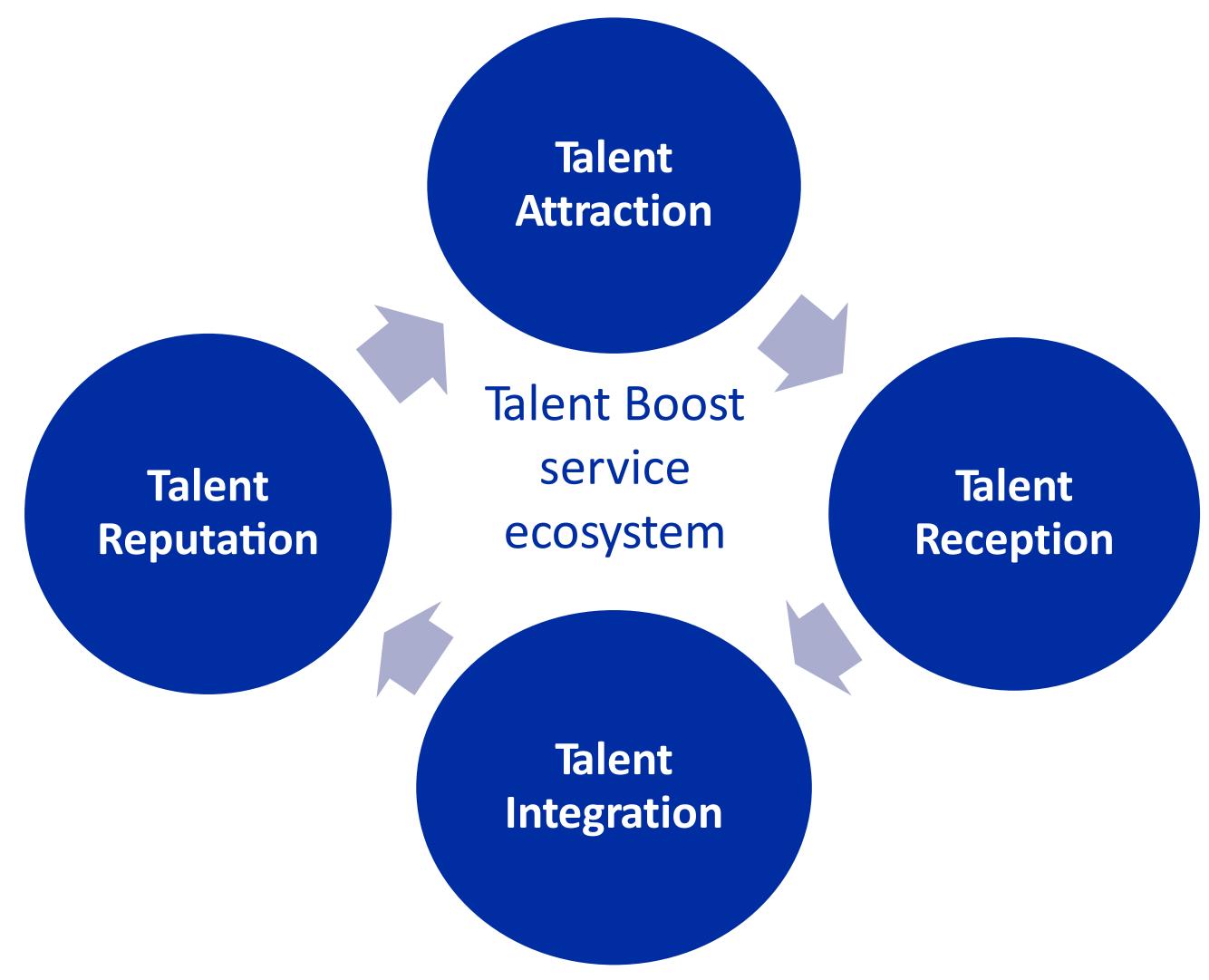
Vocational





Talent Boost has many phases

SUOMI FINLAND



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TalentBoost services for companies

- Talent Attraction campaigns and events
 - i.e. Software developers from India, Russia and Eastern Europe
- Tools and services for finding and recruiting professionals
 - JobBoard
 - Recruitment partners (TE-services, EURES, private HR partners)
- TalentExplorer funding
 - 20.000€ for hiring first international experts
- TalentBoost assessment and services to develop diversity inside company



FINLAND RANKS BEST

THE HAPPIEST COUNTRY IN THE WORLD

THE WORLD'S MOST INNOVATIVE COUNTRY

THE FIRST IN SKILL DEVELOPMENT AT WORK

BALANCING WORK WITH LIFE TECHNOLOGY SUPERPOWER

THE GREENEST COUNTRY IN THE WORLD

VOTED FOR THE BEST COUNTRY FOR EXPAT FAMILIES

THE MOST EMPLOYEE FRIENDLY WORKING HOURS

THE WORLD'S SAFEST COUNTRY

FAMILY-FRIENDLY GENDER EQUALITY

FREE EDUCATION