



Travel Markets

| France | |
|--------|--|
| Italy | |
| Spain | |





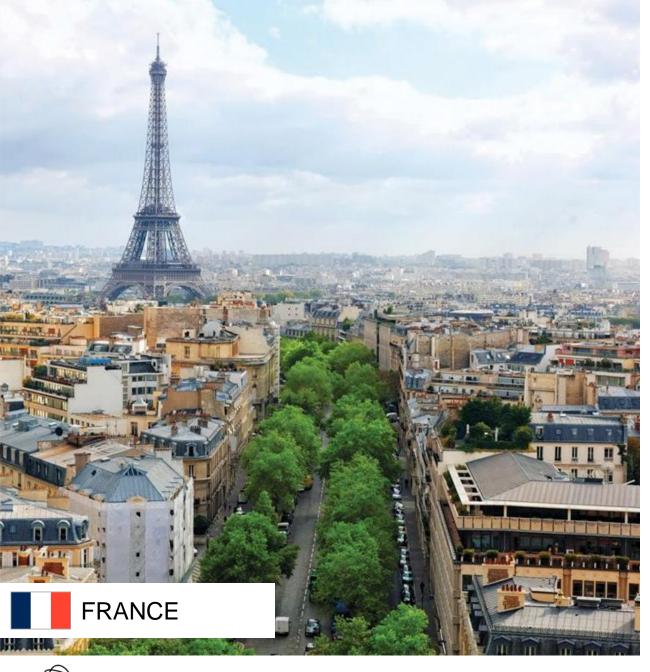
Travel Markets

France

Italy

Spain





France market

1.1. Market Overview



1.2. Accommodation segment



Digital landscape

Digital channels

1.3. Activities & Attractions segment



1.4. Catalogue





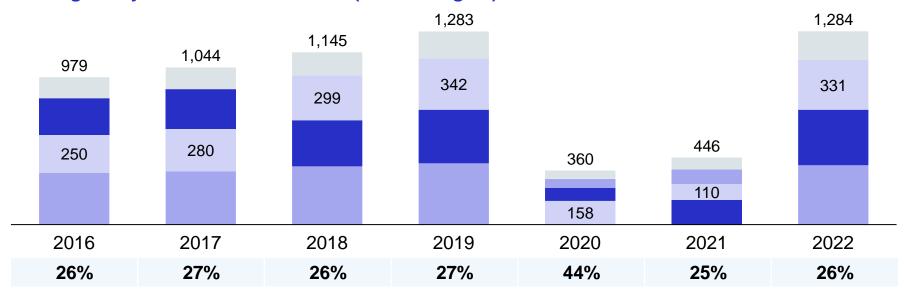
Travel trend to Nordics is growing with 4.6% CAGR on average

Source market: France

CAGR of overnight stays 2016 - 2022

- Iceland 5.2%
- Finland 4.8%
- Norway 2.2%
- Denmark 7.2%

Overnight stays from French travelers (in k overnights)



Finland's share of overnight stays in the Nordics (%)





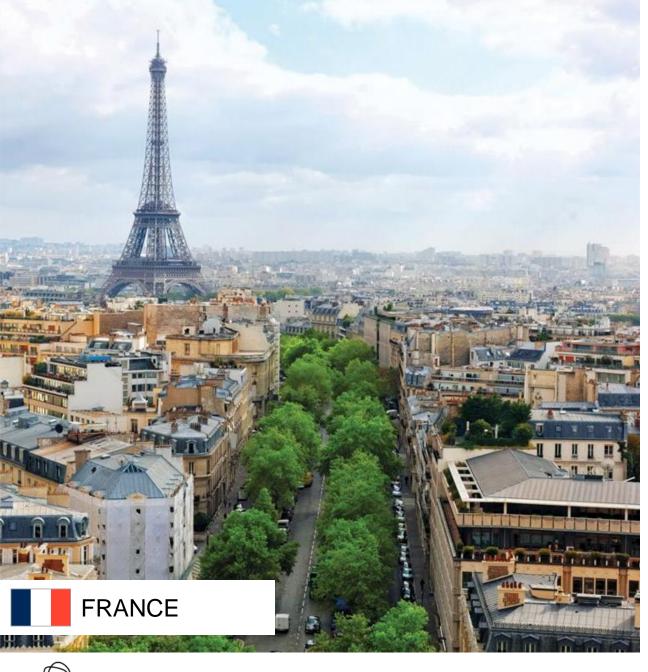
Denmark

Iceland

Norway

Finland

- Overnight stays not far-off from pre-pandemic numbers, with the travel trend to Finland increasing
- 55% of French travelers are going to Finland in the winter season however there is still a significant proportion travelling in non-snow season



France market

- 1.1. Market Overview
- 1.2. Accommodation segment

Digital landscape

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- 1.4. Catalogue



Digital landscape:

Digital channel grid with the key players in each channel

Source market: France



| | | Digita | al distribution channels (accom | nmodation) | | |
|--|--------------------------------|---|------------------------------------|-------------------------------|--------------------------------|---|
| Social media | Search engines | OTAs | Travel aggregators / Metasearch | Bedbanks | GDS | Online tour operators |
| Youtube | Google | Booking.com | Google Hotels | Hotelbeds | Amadeus | • TUI |
| Facebook | DuckDuckGo | Airbnb | Tripadvisor | HotelsPro | Travelport | Kontiki |
| Twitter | Bing | Abritel | Kayak | WebBeds | Sabre | Leclerc Voyages |
| Instagram | | Opodo | Skyscanner | | | Evaneos |
| Linkedin | | Hotels.com | Rome2Rio | | | Voyageurs du Monde |
| Pinterest | | GoVoyages | Trivago | | | Terres d'Aventure |
| Tiktok | | Lastminute | Liligo | | | |
| Reddit | | - Gites | EasyVoyage | | | Finland/Nordic specific: |
| | | eDreams | | | | Scanditours |
| | | Expedia | Partir | | | |
| Legend: | | | (Aggregator for tours) | | | Big operators without Finland offering: |
| Companies ranked in descending order by annual website visits Bolded names = regional/French specific | | Opodo / eDreams / GoVoyages | | | | Promovances (No Finland offering) |
| companies | · · | (ODIGEO Umbrella) | | | | Fram (No Finland offering) |



Landscape scoring:

OTAs identified as a leading digital distribution channel

Source market: France





1 2 3

4 5

1 is the lowest and 5 the highest score



OTA providers: Booking.com and Airbnb with triple-digit yearly visits – but how relevant are they to Finland?

Source market: France



| Total yearly visits visualized | | | | | | | | | | | |
|-----------------------------------|--------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Total yearly visits | 356.9M | 205.2M | 53.6M | 44.1M | 38.2M | 35.4M | 32.9M | 25.4M | 24.6M | 17.1M | 12.6M |
| Monthly visits | 29.7M | 17.1M | 4.5M | 3.7M | 3.2M | 3M | 2.7M | 2.1M | 2.0M | 1.4M | 1.0M |
| Monthly unique visitors | 12.7M | 6.2M | 2.2M | 2.1M | 1.97M | 1.6M | 1.5M | 1.3M | 1.2M | 940k | 645k |
| Yearly Change | • | 0 | | • | • | | • | • | • | • | 0 |

| Cost structure | Commission % | Service fee | Commission % |
|----------------|--------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Cost amount | ~15-20% | 3% for host | ~8-14% | ~10-20% | ~10-15% | ~10-20% | ~10-15% | ~4.5-10% | ~10-20% | ~15-20% | ~8-14% |



OTA providers: Booking.com is the clear leader within the OTAs

Source market: France



| | | | | | Scoring n | neasurements | | |
|------------------|---|-------------|---------------|-------------------|--------------------|------------------|---------------|---------------------|
| Focus | # | Company | Annual visits | Property listings | Keyword visibility | Website behavior | Average score | Cost |
| | 1 | Booking.com | | | | | 4.2 | 5 ~15-20% |
| | 2 | Expedia | | | | | 2.9 | 2 ~15-20% |
| | 3 | Opodo | | | | | 2.7 | 5 ~10-15% |
| Hotels | 3 | GoVoyages | | | | | 2.7 | 5 ~10-20% |
| | 5 | Hotels.com | | | | | 2.5 | 0 ~10-15% |
| | 6 | eDreams | | | | | 2.2 | 5 ~10-20% |
| | 6 | Lastminute | | | | | 2.2 | 5 ~10-15% |
| | 1 | Booking.com | | | | | 4.2 | 5 ~15-20% |
| | 2 | Airbnb | | | | | 4.0 | 8 3% for host |
| Vacation rentals | 3 | Gites | | | | | 2.5 | 0 ~4.5 – 10% |
| Tomaio | 4 | Abritel | | | | | 2.0 | 8 ~8-14% |
| | 5 | HomeToGo | | | | | 1.9 | 2 ~8-14% |

Legend:

1 2 3

4 5

5 the highest score



Aggregators:

Global players showing strong presence in the France market

Source market: France



| Travel aggregators / Metasearch | | | | | | | | | |
|---------------------------------|--------------|----------------------------|-------------|-------|------------|----------|---------|--------|------------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| Measurements | | Google Hotels ¹ | Tripadvisor | Kayak | Skyscanner | Rome2Rio | Trivago | Liligo | EasyVoyage |
| Property listings FIN | lacksquare | ~3200 | ~3000 | ~2200 | ~2100 | ~2900 | ~600 | ~1000 | ~100 |
| Property listings SWE | (| ~6500 | ~3000 | ~2100 | ~1800 | ~2700 | ~1000 | N/A | ~300 |
| Property listings NOR | + | ~3900 | ~3000 | ~1100 | ~1400 | ~1800 | ~800 | N/A | ~100 |

Total yearly visits visualized

| Total yearly visits | N/A | 235.6M | 70.3M | 41.8M | 36.2M | 22M | 17.6M | 10.6M |
|-------------------------|-----|--------|-------|-------|----------|------|----------|-------|
| Monthly visits | N/A | 19.6M | 5.9M | 3.5M | 3M | 1.8M | 1.5M | 886k |
| Monthly unique visitors | N/A | 10.5M | 3.4M | 1.7M | 1.7M | 1.2M | 858k | 701k |
| Yearly Change | N/A | • | • | • | • | | • | |

Cost structure largely based Cost-per-click (CPC) and Cost-per-acquisiton (CPA) models



Source: Simon-Kucher; similarweb.com (France, Feb 2022 - Jan 2023; property listings median taken from dates 1/4/23, 1/7/23, 1/10/23, and 27/12/23)

Aggregators:

Well-known vendors leading in the aggregator/metasearch channel

Source market: France



| | | Scoring measurements | | | | | | | |
|---|----------------------------|----------------------|-------------------|--------------------|------------------|---------------|------|--|--|
| # | Company | Annual visits | Property listings | Keyword visibility | Website behavior | Average score | | | |
| 1 | Google Hotels ¹ | | | | | | 4.92 | | |
| 2 | Tripadvisor | | | | | | 3.83 | | |
| 3 | Skyscanner | | | | | | 3.58 | | |
| 4 | Kayak | | | | | | 3.00 | | |
| 5 | Rome2Rio | | | | | | 2.42 | | |
| 6 | Liligo | | | | | | 1.83 | | |
| 7 | Trivago | | | | | | 1.58 | | |
| 8 | EasyVoyage | | | | | | 1.08 | | |



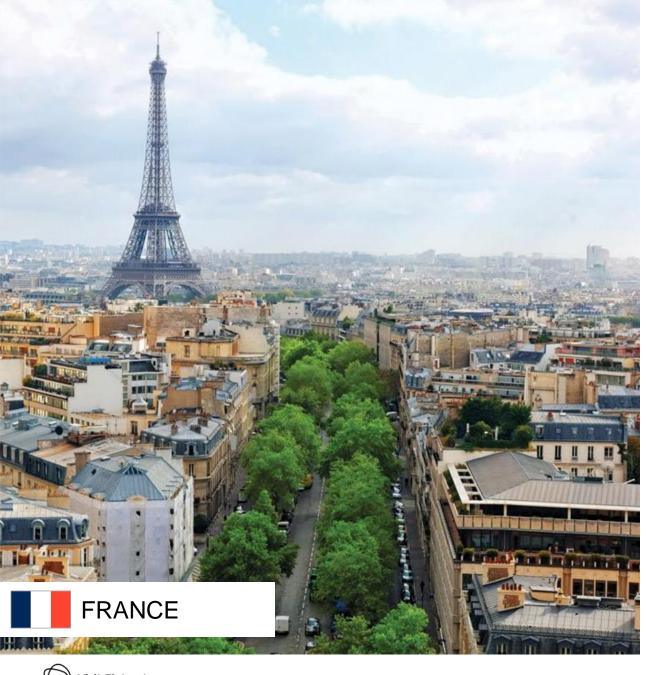
1 2

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France market

- 1.1. Market Overview
- 1.2. Accommodation segment

Digital landscape

Digital channels

- 1.3. Activities & Attractions segment
- 1.4. Catalogue



Digital landscape: Channel grid is split by awareness & visibility platforms, and online booking providers

Source market: France

| Activities/Excursions a | nd Attractions segments |
|---|--|
| Awareness & Visibility platforms (marketing) | Online booking providers |
| Search engines Google & Google Things to do Bing DuckDuckGo Social media Youtube Facebook Instagram Tiktok Twitter Reddit | Metasearch Tripadvisor OTAs GetYourGuide Tiqets Viator Civitatis Musement Ceetiz (Limited Nordic offering) |
| Linkedin Pinterest Information guides of Things to do Routard Petit fute Voyage Avecnous Local travel sites e.g. Visit Finland, different destination and regional sites like Visit"" | Global vendors with things to do (more applicable to accommodation): Booking.com Expedia Airbnb Experiences Hotelbeds (Beyond the bed) TUI Legend: Companies ranked in descending order by total visits (12 months) |



- Listing into Google things to do to have visibility and optimizing the content for better search results
- Social media presence to raise awareness of attraction or activity
- Online booking platforms give additional visibility and are used in research, which leads to direct and offline sales
- GetYourGuide is the biggest vendor specializing in activities and attractions in European market, but listing into Viator gives access to Tripadvisor for larger reach

Awareness & visibility: Important to have presence in marketing channels to raise awareness and reach travelers

Source market: France

| | Awaren | ess & Visibility channels |
|---------------------------------------|---|---|
| Vendor Focus | | Comments |
| Google things to do | Things to do, attractions | Free to sign-up, easy to use, and great visibility in Google searches |
| Social media channels | Not specific | Free to use, content sharing for raising awareness and visibility, paid options available within ads and influences marketing |
| Search engines | Not specific | Search engine optimization (SEO) is important for better search result visibility |
| Travel guides & Things to do articles | Destination guides, Things to do in the destination | Websites with information about destinations and lists of things to do |
| Routard | Travel guide | 47M annual visits, information on different destinations allowing to research and prepare for the trip |
| Petit fute | Travel guide | 42M annual visits, information on different destinations allowing to research and prepare for the trip |



- Visibility in different channels is a key part of marketing efforts
- Channels are used for research before and after arriving to the destinations
- Social media offers a great opportunity by building up a following and creating quality content

Presence in major channels like social media should be a priority – finding the right audience to attract is the key for successful marketing results



Source: Simon-Kucher; Company websites

Online booking providers: Out of activity & attraction specialized OTAs; Viator and GetYourGuide are the best performers in the France market

Source market: France



| | | | | Online booking providers | | | | | | |
|-----------------------------------|---|--------------|---------------|--------------------------|----------|---------------------|---------------|------|---------|--|
| | # | Vendor | Annual visits | Global content | Offering | Customer experience | Overall score | | Cost | |
| | 1 | Tripadvisor | | | | | | 4.50 | ~15-25% | |
| | 2 | Viator | | | | | | 4.25 | ~20-25% | |
| | 3 | GetYourGuide | | | | | | 3.75 | ~20-30% | |
| Activity / Excursion & Attraction | 4 | Tiqets | | | | | | 2.50 | ~15-25% | |
| | 4 | Civitatis | | | | | | 2.50 | ~15-25% | |
| | 4 | Musement | | | | | | 2.50 | ~15-25% | |
| | 7 | Ceetiz | | | | | | 2.00 | ~15-25% | |

Legend:

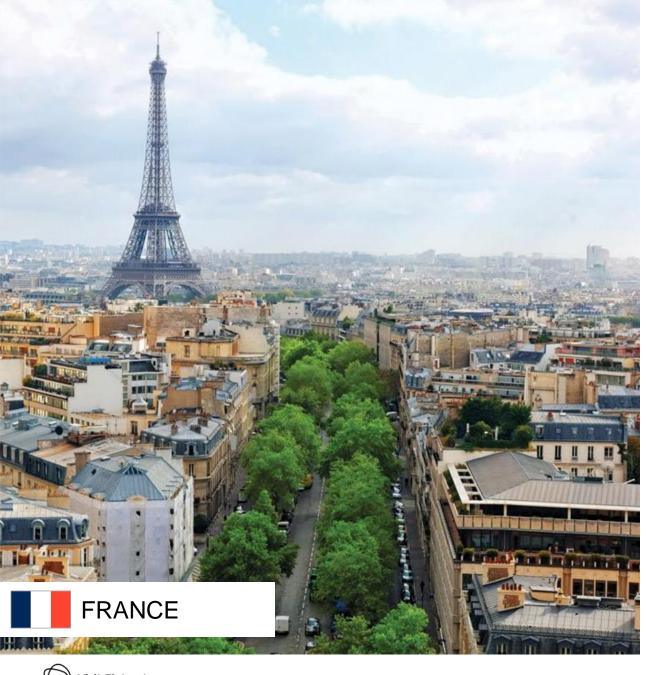
1 2

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Provides deep dive into each vendor within the key segments

Click on a vendor to take you to the catalogue page for them

| Accommodation providers | | | | | | | |
|-------------------------|--------------------------|--|--|--|--|--|--|
| 1. OTA | 2. Aggregator/Metasearch | | | | | | |
| Booking.com | <u>Tripadvisor</u> | | | | | | |
| <u>Expedia</u> | <u>Kayak</u> | | | | | | |
| Opodo & GoVoyages | | | | | | | |
| <u>Airbnb</u> | | | | | | | |

| Activity/Excursions and Attraction providers | | | | |
|--|---------------------|--|--|--|
| 3. Awareness & Visibility | 4. Booking Provider | | | |
| Google Things' to do | <u>Viator</u> | | | |
| Search engines | <u>Tripadvisor</u> | | | |
| Social media | Get your guide | | | |
| | | | | |



Booking.com

Source market: France



| Business model facts | | | | |
|--------------------------|---|------------------------|--------------------------------|--|
| Commission model | % off end price | Core product | Hotels | |
| Typical commission rate | 15-20% | Secondary products | Flights, packages & excursions | |
| Price parity requirement | Yes, with provider's direct website | Cancellation policy | Flexible | |
| Additional fees | Processing credit card payments, providing premium listing placement | Real-time inventory | Yes | |
| Payouts | Booking.com sends an invoice for the commission at the end of each month. | | | |

| KPIs | | | | | | |
|---|----------|------------------------|------------|-------|--|--|
| # of Finnish properties (seasonal median) | ~2900 | Device distribution | Desktop | 48.2% | | |
| Total yearly visit | 356.9M | Device distribution | Mobile web | 51.8% | | |
| Monthly visits | 29.7M | | 18-24 | 17% | | |
| Monthly unique visitors | 12.7M | | 25-34 | 28% | | |
| Yearly change | • | Townst as amount (ama) | 35-44 | 21% | | |
| Visit duration | 7:54 min | Target segment (age) | 45-54 | 15% | | |
| Pages per visit | 7.92 | | 55-64 | 12% | | |
| Bounce rate | 39.55% | | 65+ | 7% | | |

Accommodation Segment Booking.com

- Part of Booking Holdings that owns several online travel brands such as Priceline and Agoda – Booking Holdings have a total of \$17B+ in revenue
- Globally strong OTA with a good performance in the French market
- Known for its user-friendly design and features such as free cancellation options, real-time availability, and instant confirmation
- The commission rates typically climb up to 20% excluding additional services such as premium listing placement



Expedia

Source market: France



| Business model facts | | | | | | |
|--------------------------|--|---------------------|--------------------------------|--|--|--|
| Commission model | % off end price | Core product | Hotels | | | |
| Typical commission rate | 15-20% | Secondary products | Flights, packages & excursions | | | |
| Price parity requirement | Yes, with provider's direct website | Cancellation policy | Flexible | | | |
| Additional fees | Credit card, providing premium listing placement | Real-time inventory | Yes | | | |
| Payouts | Commissions are being collected by Expedia at the end of the month | | | | | |

| KPIs | | | | |
|---|---------|-------------------------|------------|-------|
| # of Finnish properties (seasonal median) | ~3200 | Davisa distribution | Desktop | 36.5% |
| Total yearly visit | 17.1M | Device distribution | Mobile web | 63.5% |
| Monthly visits | 1.4M | | 18-24 | 18% |
| Monthly unique visitors | 940k | | 25-34 | 29% |
| Yearly change | • | Townst on smooth (a.s.) | 35-44 | 21% |
| Visit duration | 4:33min | Target segment (age) | 45-54 | 15% |
| Pages per visit | 5.46 | | 55-64 | 11% |
| Bounce rate | 37.7% | | 65+ | 6% |



Note: Seasonal median calculated from availability on dates 1/4/23, 1/7/23, 1/10/23, and 27/12/23 Source: Simon-Kucher; Expedia; Similarweb (France, Feb 2022 – Jan 2023)

Accommodation Segment



- Part of Expedia Group that owns several online travel brands such as Hotels.com and Trivago - Expedia Group have a total of \$11B+ in revenue
- Mobile-app which makes it easy for customers to plan and book their travel itineraries. Expedia also offers customer support services, travel insurance, etc.
- The commission rates typically climb up to 20% excluding additional services such as premium listing placement

Opodo and GoVoyages (part of eDreams ODIGEO)

Source market: France



| Business model facts | | | |
|--------------------------|--|---------------------|-----------------------|
| Commission model | % off end price | Core product | Flights & Hotels |
| Typical commission rate | 10-20% | Secondary products | packages & excursions |
| Price parity requirement | Yes, with provider's direct website | Cancellation policy | Flexible |
| Additional fees | Processing credit card payments, providing premium listing placement | Real-time inventory | Yes |
| Payouts | N/A | | |

| KPIs | Opodo | GoVoyages | | | Opodo | GoVoyages |
|---|----------|-----------|----------------------|------------|-------|-----------|
| # of Finnish properties (seasonal median) | ~3000 | ~3000 | Davisa diatributian | Desktop | 25.7% | 17.6% |
| Total yearly visit | 44.1M | 35.4M | Device distribution | Mobile web | 74.3% | 82.4% |
| Monthly visits | 3.7M | ЗМ | | 18-24 | 22% | 23% |
| Monthly unique visitors | 2.1M | 1.6M | | 25-34 | 32% | 33% |
| Yearly change | • | • | Toward command (one) | 35-44 | 21% | 21% |
| Visit duration | 4:44 min | 4:30min | Target segment (age) | 45-54 | 13% | 12% |
| Pages per visit | 5.39 | 5.53 | | 55-64 | 8% | 8% |
| Bounce rate | 31.12% | 33.98% | | 65+ | 4% | 4% |



Opodo and GoVoyages

 eDreams ODIGEO consisting of well-known travel brands such as eDreams, Opodo, GoVoyages, Liligo, and Travellink was formed in 2011

Airbnb

Source market: France



| Business model facts | | | | | | |
|--------------------------|---|---------------------|-----------------------------|--|--|--|
| Commission model | % off end price | Core product | Vacation rentals | | | |
| Typical commission rate | 3% for host, 11% from customer | Secondary products | Boutique hotels, activities | | | |
| Price parity requirement | No | Cancellation policy | Flexible | | | |
| Additional fees | No | Real-time inventory | Yes | | | |
| Payouts | about 24 hours after your guest's scheduled check-in time | | | | | |

| KPIs | | | | | | |
|---|----------|----------------------|------------|-------|--|--|
| # of Finnish properties (seasonal median) | 4000+ | Device distribution | Desktop | 42.4% | | |
| Total yearly visit | 205.2M | Device distribution | Mobile web | 57.6% | | |
| Monthly visits | 17.1M | | 18-24 | 21% | | |
| Monthly unique visitors | 6.2M | Target segment (age) | 25-34 | 30% | | |
| Yearly change | 0 | | 35-44 | 21% | | |
| Visit duration | 9:35 min | | 45-54 | 13% | | |
| Pages per visit | 18.24 | | 55-64 | 9% | | |
| Bounce rate | 25.91% | | 65+ | 5% | | |

Visit Finland



Airbnb

- Acting as a link connecting hosts to travelers looking for accommodation, globally the best performing vacation rental OTA
- Additionally, Airbnb offers a variety of experiences and activities to enhance traveler's experience
- Compared to other OTAs, the commission rates are very affordable for the host, as majority of the commission is charged from the customer

Tripadvisor

Source market: France



| | Business model facts | | | | | | |
|---|--------------------------|--|--------------------------|--|--|--|--|
| | Commission model | CPC & Commission model | Core product | Travel reviews | | | |
| | Typical commission rate | CPC & ~15-25% (commission) | Secondary products | Accommodation, Activities, Attractions | | | |
| , | Price parity requirement | No | Cancellation policy | Flexible | | | |
| | Additional fees | No | Real-time inventory | Yes | | | |
| | Payouts | Depends on the channel (Flipkey, model- 24 hours after the checked reconciliation report is generated, where the channel (Flipkey, model- 24 hours after the checked). | k-in stated / At the end | of each month, a bookings | | | |

| KPIs | | | | |
|--------------------------------------|-------------|----------------------|------------|-----|
| # of Finnish properties / activities | 3000 / 5000 | Davisa distribution | Desktop | 29% |
| Total yearly visit | 235.6M | Device distribution | Mobile web | 71% |
| Monthly visits | 19.6M | | 18-24 | 17% |
| Monthly unique visitors | 10.5M | | 25-34 | 29% |
| Yearly change | • | Torget comment (age) | 35-44 | 21% |
| Visit duration | 3:52 min | Target segment (age) | 45-54 | 14% |
| Pages per visit | 6.16 | | 55-64 | 12% |
| Bounce rate | 46.9% | | 65+ | 7% |



Note: Seasonal median calculated from availability on dates 1/4/23, 1/7/23, 1/10/23, and 27/12/23, CPC = cost-per-click vary depending on region, seasonality, and competition and can be operated within a bidding model Source: Simon-Kucher; Tripadvisor; Similarweb (France, Feb 2022 – Jan 2023)

Accommodation & Activity/Excursion & Attractions

Tripadvisor

- Tripadvisor is known from travel reviews as a metasearch channel offering products from accommodation to activities, attractions, and information on even restaurants
- Large reach within travel industry and used in both research and booking phases
- The commission rates typically around to 15-25% excluding additional services such as premium listing placement

Kayak

Source market: France



| Business model facts | | | | | |
|----------------------|------------------------------|--------------------|----------------------------|--|--|
| Cost structure | CPC & CPA (bidding operated) | Core product | Flights, Accommodation | | |
| Real-time inventory | Yes | Secondary products | Package travel, car rental | | |
| Payouts | N/A | | | | |

| KPIs | | | | |
|-------------------------|----------|-------------------------------|------------|-----|
| # of Finnish products | 2200 | Davida a distalla dista | Desktop | 31% |
| Total yearly visit | 70.2M | Device distribution | Mobile web | 69% |
| Monthly visits | 5.9M | | 18-24 | 24% |
| Monthly unique visitors | 3.4M | | 25-34 | 33% |
| Yearly change | • | 35-44 | 20% | |
| Visit duration | 4:54 min | Target segment (age) 4:54 min | | 12% |
| Pages per visit | 5.59 | | 55-64 | 8% |
| Bounce rate | 30.35% | | 65+ | 4% |



Note: Seasonal median calculated from availability on dates 1/4/23, 1/7/23, 1/10/23, and 27/12/23, CPC = cost-per-click vary depending on region, seasonality, and competition and can be operated within a bidding model Source: Simon-Kucher; Kayak; Similarweb (France, Feb 2022 – Jan 2023)

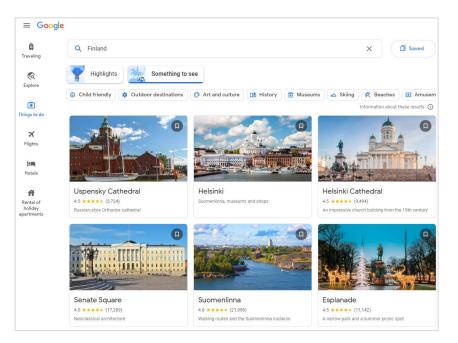
Accommodation Segment

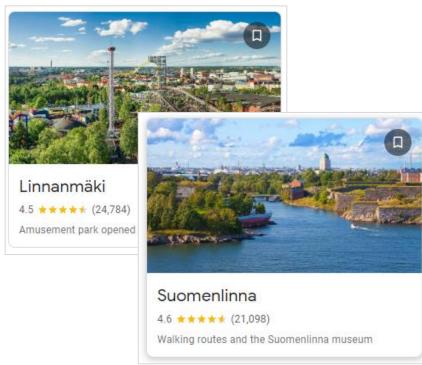


Kayak

- Kayak is part of Booking Holdings with brands like Booking.com, Priceline, Agoda etc. – Booking Holdings have a total of \$17B+ in revenue
- Kayak operating with other wellknown travel metasearch engines such as Cheapflights and Momondo etc.
- Available in over 18 languages

Google Things to Do offers an opportunity for raising awareness of the destination and being seen by researching travelers





Google Things to do:

- Allows travelers to find information on things to do in terms of attractions and activities
- Large number of reviews build the trust and allows travelers to see first-hand experiences of others
- Part of research process for travelers before and after arriving to the destination
- Listing is free and boosts visitors and direct traffic as it allows to search web results related to chosen attraction

Top attractions by interest











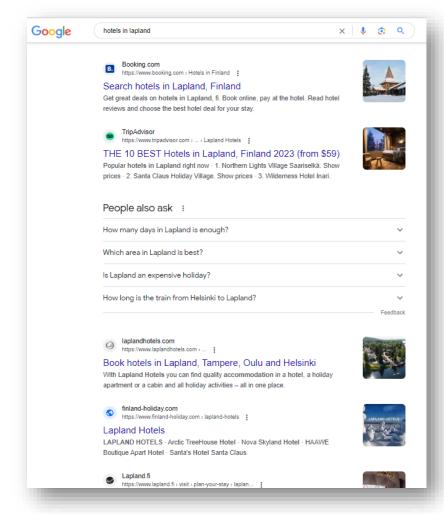




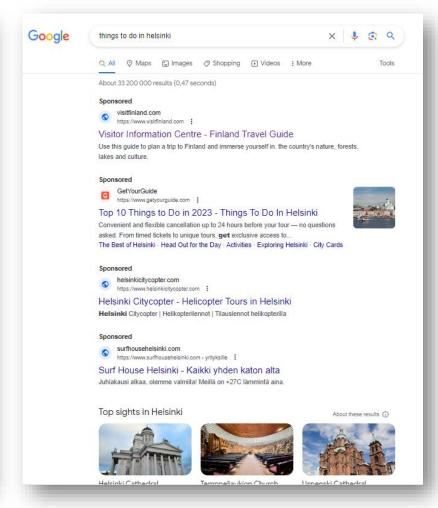




Search engine optimization/marketing and data insights drive more conversion and help with targeted marketing



Source: Simon-Kucher: Google



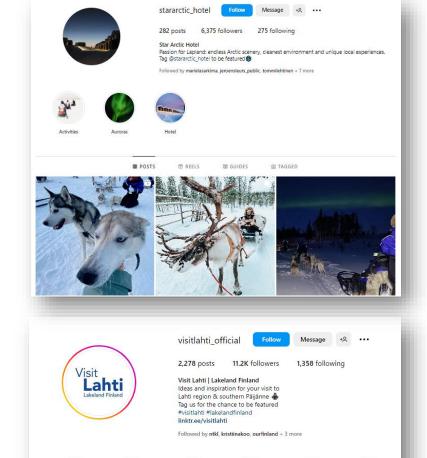
SEM results – paid visibility by keywords

Search engines:

- Optimizing the website and focusing on SEO-efforts allows better rankings in search results
- Search engine marketing (SEM) such as bidding on relevant keywords and optimizing landing pages help attracting potential customers searching information directly
- Knowing the customer allows to tailor target audience e.g., through location, device, and search intent
- Analytics data e.g., in search volumes, click-through rates, or conversions deepen customer understanding and enables even better digital marketing efforts
- Google is the most visited website in the world with over 3.1B monthly unique visitors

with CEO

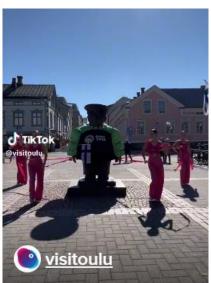
Social media for inspiring potential customer through content creation, direct engaging, targeted advertising, and user-generated content



Source: Simon-Kucher; Instagram, TikTok









Social media marketing opportunities:

- Allows creating and sharing engaging content to reach potential customers who may not otherwise hear about the property, attraction, etc.
- Enables engaging directly with the customers, respond their queries, and provide timely, personized customer service
- Reaching the right audience with a content that inspires people in specific travel communities
- Platform enables users to create and share experiences e.g., through reviews, photos, and videos to build trust and credibility for future customers

Tripadvisor

Source market: France



| Business model facts | | | | | |
|--------------------------|----------------------------|---------------------|--|--|--|
| Commission model | CPC & Commission model | Core product | Travel reviews | | |
| Typical commission rate | CPC & ~15-25% (commission) | Secondary products | Accommodation, Activities, Attractions | | |
| Price parity requirement | No | Cancellation policy | Flexible | | |
| Additional fees | No | Real-time inventory | Yes | | |
| Payouts | 14-31 days | | | | |

| KPIs | | | | |
|--------------------------------------|----------------------------|----------------------|------------|-----|
| # of Finnish properties / activities | 3000 / 5000 | Davina diatributian | Desktop | 29% |
| Total yearly visit | Device distribution 235.6M | | Mobile web | 71% |
| Monthly visits | 19.6M | | 18-24 | 17% |
| Monthly unique visitors | 10.5M | Target segment (age) | 25-34 | 29% |
| Yearly change | • | | 35-44 | 21% |
| Visit duration | 3:52 min | | 45-54 | 14% |
| Pages per visit | 6.16 | | 55-64 | 12% |
| Bounce rate | 46.9% | | 65+ | 7% |



Note: Seasonal median calculated from availability on dates 1/4/23, 1/7/23, 1/10/23, and 27/12/23, CPC = cost-per-click vary depending on region, seasonality, and competition and can be operated within a bidding model Source: Simon-Kucher; Tripadvisor; Similarweb (France, Feb 2022 – Jan 2023)

Accommodation & Activity/Excursion & Attractions

Tripadvisor

- Tripadvisor is known from travel reviews as a metasearch channel offering products from accommodation to activities, attractions, and information on even restaurants
- Large reach within travel industry and used in both research and booking phases
- The commission rates typically around to 15-25% excluding additional services such as premium listing placement

Viator

Source market: France



| Business model facts | | | | | |
|--------------------------|-----------------|---------------------|----------------------------|--|--|
| Commission model | % off end price | Core product | Activities and attractions | | |
| Typical commission rate | ~20-25% | Secondary products | N/A | | |
| Price parity requirement | No | Cancellation policy | Flexible | | |
| Additional fees | No | Real-time inventory | Yes | | |
| Payouts | | 14-31 days | | | |

| KPIs | | | | |
|-------------------------|----------|---------------------------|---------|-------|
| # of Finnish products | ~900 | Davisa distribution | Desktop | 30.9% |
| Total yearly visit | 8.7M | Device distribution 3.7M | | 69.1% |
| Monthly visits | 726k | | 18-24 | 19% |
| Monthly unique visitors | 466k | | 25-34 | 32% |
| Yearly change | | 35-44 | 21% | |
| Visit duration | 3:34 min | Target segment (age) | 45-54 | 13% |
| Pages per visit | 2.84 | | 55-64 | 10% |
| Bounce rate | 54.75% | | 65+ | 6% |

Activity/Excursion & Attractions



Viator

- By listing into Viator, supplier get listed to Tripadvisor which allows exposure to a larger market
- Booking providers like Viator are utilized for both booking the activities and attractions, as well as for prior research which in turn boosts the direct sales
- The commission rates are typically around 20-25% excluding additional services such as premium listing placement

GetYourGuide

Source market: France



| Business model facts | | | | |
|--------------------------|---|---------------------|--------------------------------|--|
| Commission model | % off end price | Core product | Tours, activities, experiences | |
| Typical commission rate | 20-30% | Secondary products | N/A | |
| Price parity requirement | No | Cancellation policy | Flexible | |
| Additional fees | No | Real-time inventory | Yes | |
| Payouts | Payments are released on the 5th and 20th of every calendar month | | | |

| KPIs | | | | |
|-------------------------|----------------------|---------------------------|---------|-------|
| # of Finnish products | ~350 | Davia a distribution | Desktop | 19.2% |
| Total yearly visit | 29.2M | 29.2M Device distribution | | 80.8% |
| Monthly visits | 2.4M | | 18-24 | 18% |
| Monthly unique visitors | 1.5M | | 25-34 | 31% |
| Yearly change | Torget comment (egg) | | 35-44 | 22% |
| Visit duration | 3:17 min | Target segment (age) | 45-54 | 14% |
| Pages per visit | 3.21 | | 55-64 | 10% |
| Bounce rate | 46.3% | | 65+ | 5% |

Source: Simon-Kucher; GetYourGuide; Similarweb (France, Feb 2022 - Jan 2023)

Activity/Excursion & Attractions



GetYourGuide

- GetYourGuide has the most website visits in activities & attractions specialized OTAs in the French market
- GetYourGuide has a strong presence globally, but considered bigger in European market than North American market
- The commission rates are typically around 20-30%



Travel Markets

France

Italy

Spain





Italy market

2.1. Market Overview

2.2. Accommodation segment



Digital landscape

Digital channels

2.3. Activities & Attractions segment



2.4. Catalogue





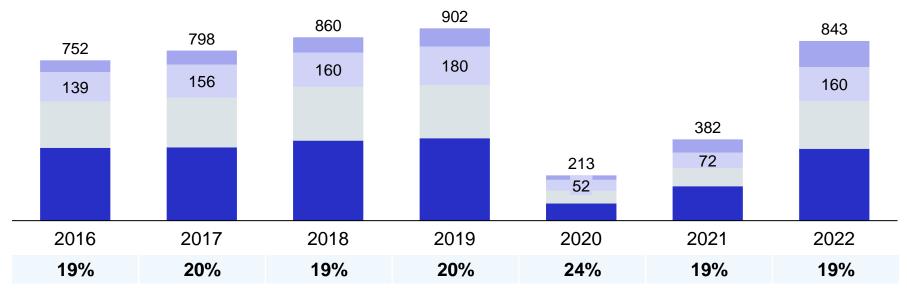
Travel trend to Finland and other Nordic countries is quickly recovering to prepandemic levels

Source market: Italy

CAGR of overnight stays 2016 - 2022

- Finland 2.3%
- Iceland 14.4%
- Norway 0.6%
- Denmark -0.2%

Overnight stays from Italian travelers (in k overnights)



Finland's share of overnight stays in the Nordics (%)





Denmark

Norway

Iceland

Finland

- Italian tourism to Nordics peaks in Augusts. The number of overnight stays easily outperforms any other month
- Finland's share of overnights stayed in Nordics has remained approximately the same through the past years whereas Iceland has strengthened their position



Italy market

2.1. Market Overview

2.2. Accommodation segment

Digital landscape

Digital channels

- 2.3. Activities & Attractions segment
- 2.4. Catalogue



Digital landscape:

Digital channel grid with the key players in each channel

Source market: Italy

| | | Digita | al distribution channels (accom | modation) | | |
|--|----------------|---|---|--|--|---|
| Social media | Search engines | OTAs | Travel aggregators / Metasearch | Bedbanks | GDS | Online tour operators |
| Youtube Facebook Reddit Twitter Instagram Tiktok Linkedin Pinterest Legend: Companies ranked in descrannual website visits Bolded names = regional/companies | | Booking.com Airbnb eDreams Expedia Volagratis Lastminute Hotels.com Casevacanza Agoda Hotelmix | Google Hotels Tripadvisor Skyscanner Rome2Rio Trivago Kayak Kiwi Momondo | HotelbedsBedsonline | AmadeusTravelportSabre | Viaggi Avventure nel Mondo Alpitour Evaneos Italy No Finland offering Eden Viaggi Veratour |



Landscape scoring:

Travel aggregators identified as a leading channel in Italian market

Source market: Italy





1 2 3

4 5

1 is the lowest and 5 the highest score



OTA providers: Booking.com and Airbnb are the leading OTAs in terms of annual visits

Source market: Italy



| | OTAs | | | | | | | | | |
|-----------------------|-----------------|---------------------|---------|---------|------------|------------|------------|-----------------|-------|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Measurements | Booking .com | Airbnb ¹ | eDreams | Expedia | Volagratis | Lastminute | Hotels.com | Case Vacanza | Agoda | Hotelmix |
| Property listings FIN | ~2900 | ~400 | ~3000 | ~3200 | ~600 | ~600 | ~1800 | ~300 | ~800 | ~700 |
| Property listings SWE | ~2700 | ~800 | ~2700 | ~4000 | ~400 | ~400 | ~3800 | ~300 | ~500 | ~800 |
| Property listings NOR | ~1800 | ~700 | ~1800 | ~2300 | ~200 | ~200 | ~2100 | ~300 | ~300 | ~300 |

Total yearly visits visualized

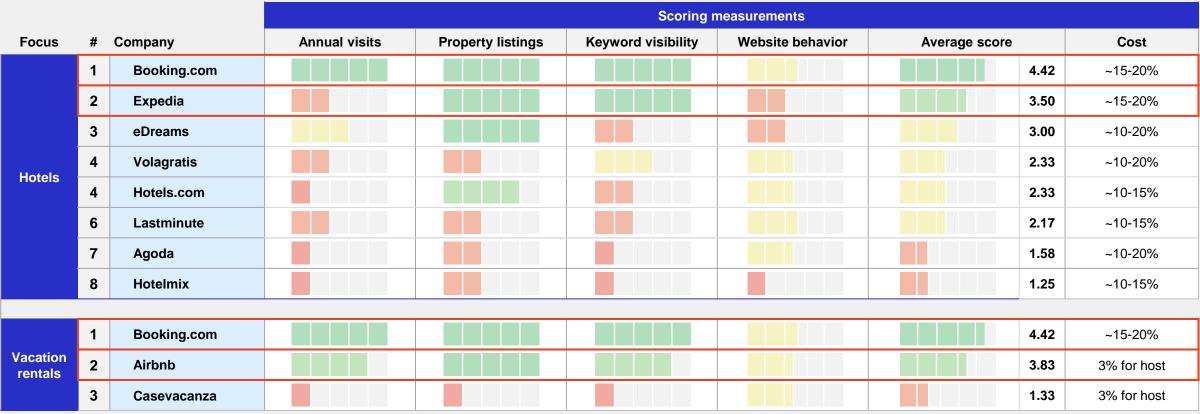
| Total yearly visits | 276.8M | 72.1M | 37.8M | 24.4M | 19.4M | 15.8M | 11.1M | 8.6M | 7.7M | 4.1M |
|-------------------------|--------|-------|-------|-------|-------|-------|-------|------|----------|----------|
| Monthly visits | 23M | 6M | 3.15M | 2.03M | 1.62M | 1.32M | 925k | 717k | 642k | 342k |
| Monthly unique visitors | 10.8M | 3M | 1.77M | 1.4M | 1M | 767k | 625k | 417k | 408k | 267k |
| Yearly Change | 0 | | 0 | | • | • | • | | • | • |

| Cost structure | Commission % | Service fee | Commission % |
|----------------|--------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Cost amount | ~15-20% | 3% for host | ~10-20% | ~15-20% | ~10-20% | ~10-15% | ~10-15% | 3% for host | ~10-20% | ~10-15% |



OTA providers: Global players such as Booking.com, Expedia, and Airbnb have the strongest average scores in Italian market

Source market: Italy



Legend:

1 2 3

the lowest and

1 is the lowest and 5 the highest score



Aggregators: Google Hotels and Tripadvisor are leading travel aggregators in Italy with strong property offerings

Source market: Italy

| 8 | |
|----------|--|
| N | |

| | Travel aggregators / Metasearch | | | | | | | |
|-----------------------|---------------------------------|-------------|------------|----------|---------|-------|-------|---------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| Measurements | Google Hotels ¹ | Tripadvisor | Skyscanner | Rome2Rio | Trivago | Kayak | Kiwi | Momondo |
| Property listings FIN | ~3200 | ~3000 | ~2100 | ~2900 | ~600 | ~2200 | ~2900 | ~3100 |
| Property listings SWE | ~6500 | ~3000 | ~1800 | ~2700 | ~1000 | ~2100 | ~2700 | ~2300 |
| Property listings NOR | ~3900 | ~3000 | ~1400 | ~1800 | ~800 | ~1100 | ~1800 | ~1200 |

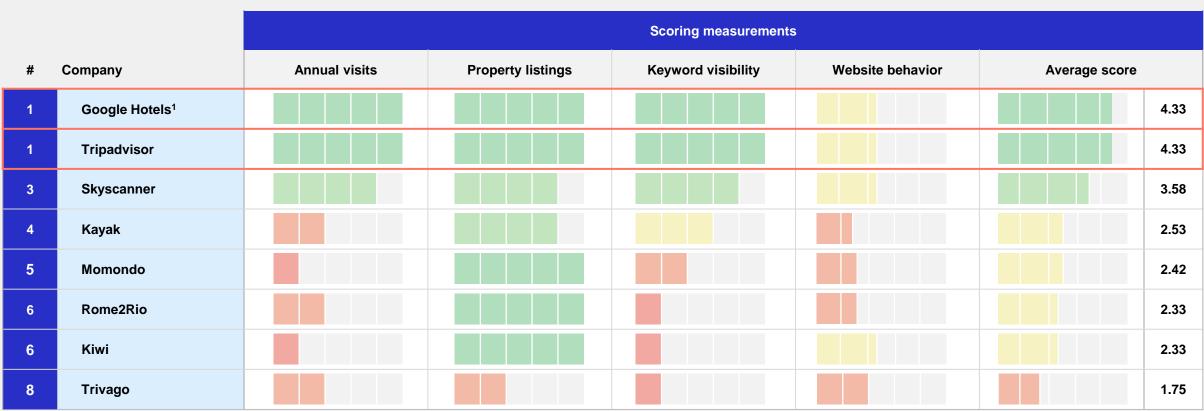
| Total yearly visits visualized | | | | | | | | |
|--------------------------------|-----|--------|-------|-------|-------|-------|------|------|
| Total yearly visits | N/A | 311.5M | 87.7M | 26.4M | 21.6M | 16.2M | 5.7M | 4.6M |
| Monthly visits | N/A | 25.9M | 7.3M | 2.2M | 1.8M | 1.35M | 475k | 383k |
| Monthly unique visitors | N/A | 14.6M | 3.93M | 1.46M | 1.14M | 867k | 276k | 275k |
| Yearly Change | N/A | | 0 | • | | • | • | 0 |

Cost structure largely based Cost-per-click (CPC) and Cost-per-acquisiton (CPA) models Cost structure



Aggregators: The leading aggregators Google Hotels and Tripadvisor score also high in keyword visibility and website behaviour

Source market: Italy



Legend:

1 2

4

1 is the lowest and 5 the highest score







Italy market

- 2.1. Market Overview
- 2.2. Accommodation segment

Digital landscape

Digital channels

- 2.3. Activities & Attractions segment
- 2.4. Catalogue



Digital landscape: Channel grid is split by awareness & visibility platforms, and online booking providers

Source market: Italy

| Activities/Excursions | and Attractions segments |
|---|---|
| Awareness & Visibility platforms (marketing) | Online booking providers |
| Awareness & Visibility platforms (marketing) Search engines Google & Google Things to do Bing DuckDuckGo Social media Youtube Facebook Instagram Twitter Reddit Tiktok Linkedin Pinterest Information guides of Things to do Travel365 PaesiOnline Local travel sites e.g. Visit Finland, different destination and regional sites like Visit"" | Aggregator/Metasearch Tripadvisor OTAs GetYourGuide Viator Tiqets Civitatis Musement Global vendors with things to do (more applicable to accommodation): Airbnb Experiences Booking.com Expedia Hotelbeds (Beyond the bed) |
| | Legend: Companies ranked in descending order by total visits (12 months) |



- Listing into Google Things to do for significant visibility boost and Improving website content for search engine optimization
- Raising attraction or activity awareness through social media
- Listing into online booking platforms for additional visibility and more sales

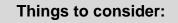


Awareness & visibility: Important to have presence in marketing channels to raise awareness and reach travelers

Source market: Italy

| Awareness & Visibility channels | | | | | | |
|---------------------------------------|---|---|--|--|--|--|
| Vendor | Focus | Comments | | | | |
| Google things to do | Things to do, attractions | Free to sign-up, easy to use, and great visibility in Google searches | | | | |
| Social media channels | Not specific | Free to use, content sharing for raising awareness and visibility, paid options available within ads and influences marketing | | | | |
| Search engines | Not specific | Search engine optimization (SEO) is important for better search result visibility | | | | |
| Travel guides & Things to do articles | Destination guides, Things to do in the destination | Websites with information about destinations and lists of things to do | | | | |

| Travel365 | Travel guide and forum | Offering many destination guides, travel advices, and a large online travel community for individual users |
|-------------|------------------------|--|
| PaesiOnline | Travel guide | Articles and websites providing information and tips of different destinations |



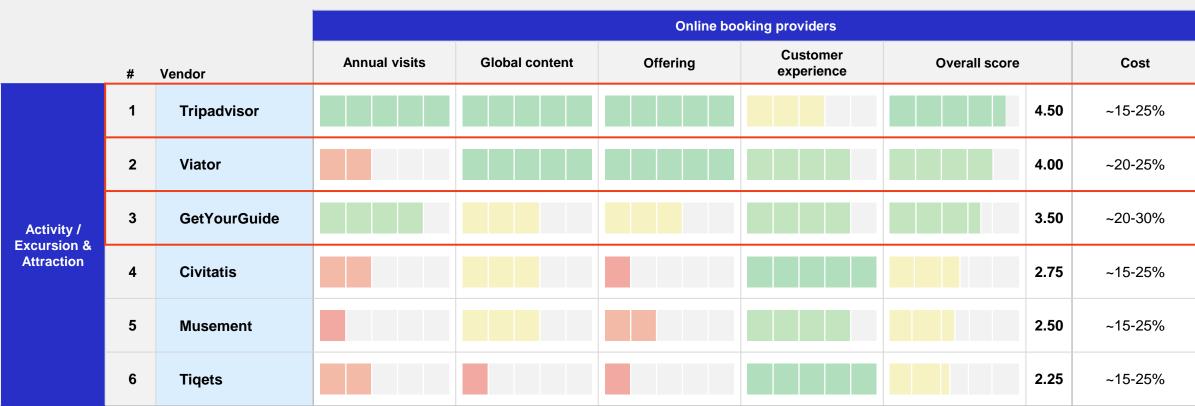
- Visibility in different channels is a key part of marketing efforts
- Channels are used for research before and after arriving to the destinations
- Social media offers a great opportunity by building up a following and creating quality content

Presence in major channels like social media should be a priority – finding the right audience to attract is the key for successful marketing results



Online booking providers: Tripadvisor lead Italian Online Booking Provider market with Viator and GetYourGuide following closely

Source market: Italy



Legend:

1 2

3 4

1 is the lowest and 5 the highest score







Italy market

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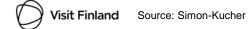


Provides deep dive into each vendor within the key segments

Click on a vendor to take you to the catalogue page for them

| Accommodation providers | | | | | | |
|-------------------------|--------------------------|--|--|--|--|--|
| 1. OTA | 2. Aggregator/Metasearch | | | | | |
| Booking.com | <u>Tripadvisor</u> | | | | | |
| <u>Expedia</u> | Skyscanner | | | | | |
| <u>eDreams</u> | | | | | | |
| <u>Airbnb</u> | Q. | | | | | |

| Activity/Excursions and Attraction providers | | | | | | |
|--|---------------------|--|--|--|--|--|
| 3. Awareness & Visibility | 4. Booking Provider | | | | | |
| Google Things' to do | <u>Tripadvisor</u> | | | | | |
| Search engines | <u>Viator</u> | | | | | |
| Social media | Get your guide | | | | | |
| | | | | | | |



Booking.com

Source market: Italy



| Business model facts | | | | | | | |
|--------------------------|---|------------------------|--------------------------------|--|--|--|--|
| Commission model | % off end price | Core product | Hotels | | | | |
| Typical commission rate | 15-20% | Secondary products | Flights, packages & excursions | | | | |
| Price parity requirement | Yes, with provider's direct website | Cancellation policy | Flexible | | | | |
| Additional fees | Processing credit card payments, providing premium listing placement | Real-time inventory | Yes | | | | |
| Payouts | Booking.com sends an invoice for the commission at the end of each month. | | | | | | |

| KPIs | | | | | |
|---|-----------|----------------------|------------|-----|--|
| # of Finnish properties (seasonal median) | ~2900 | Davisa distribution | Desktop | 34% | |
| Total yearly visit | 276.8M | Device distribution | Mobile web | 66% | |
| Monthly visits | 23M | | 18-24 | 16% | |
| Monthly unique visitors | 10.8M | Target segment (age) | 25-34 | 41% | |
| Yearly change | • | | 35-44 | 24% | |
| Visit duration | 11:46 min | | 45-54 | 11% | |
| Pages per visit | 3.8 | | 55-64 | 4% | |
| Bounce rate | 39.76% | | 65+ | 2% | |

Visit Finland

Booking.com

- Part of Booking Holdings that owns several online travel brands such as Priceline and Agoda – Booking Holdings have a total of \$17B+ in revenue
- Globally strong OTA with a good performance in the Italian market
- Known for its user-friendly design and features such as free cancellation options, real-time availability, and instant confirmation
- The commission rates typically climb up to 20% excluding additional services such as premium listing placement

Airbnb

Source market: Italy



| Business model facts | | | | | |
|--------------------------|---|---------------------|-----------------------------|--|--|
| Commission model | % off end price | Core product | Vacation rentals | | |
| Typical commission rate | 3% for host, 11% from customer | Secondary products | Boutique hotels, activities | | |
| Price parity requirement | No | Cancellation policy | Flexible | | |
| Additional fees | No | Real-time inventory | Yes | | |
| Payouts | about 24 hours after your guest's scheduled check-in time | | | | |

| KPIs | | | | | |
|---|-----------|----------------------|------------|-----|--|
| # of Finnish properties (seasonal median) | 4000+ | Device distribution | Desktop | 26% | |
| Total yearly visit | 72.1M | Device distribution | Mobile web | 74% | |
| Monthly visits | 6M | | 18-24 | 15% | |
| Monthly unique visitors | 3M | | 25-34 | 28% | |
| Yearly change | | Target angment (age) | 35-44 | 22% | |
| Visit duration | 12:16 min | Target segment (age) | 45-54 | 17% | |
| Pages per visit | 2.00 | | 55-64 | 10% | |
| Bounce rate | 59.42% | | 65+ | 7% | |

Visit Finland

Note: Seasonal median calculated from availability on dates 1/4/23, 1/7/23, 1/10/23, and 27/12/23 Source: Simon-Kucher; Airbnb; SEMrush (Italy, Feb 2022 – Jan 2023)

Accommodation Segment

Airbnb

- One of the best performing vacation rental OTAs in Italy known for acting as a link connecting hosts to travelers looking for accommodation
- Additionally, Airbnb offers a variety of experiences and activities to enhance traveler's experience
- Compared to other OTAs, the commission rates are very affordable for the host, as majority of the commission is charged from the customer

Expedia

Source market: Italy



| Business model facts | | | | |
|--------------------------|--|---------------------|--------------------------------|--|
| Commission model | % off end price | Core product | Hotels | |
| Typical commission rate | 15-20% | Secondary products | Flights, packages & excursions | |
| Price parity requirement | Yes, with provider's direct website | Cancellation policy | Flexible | |
| Additional fees | Credit card, providing premium listing placement | Real-time inventory | Yes | |
| Payouts | Commissions are being collected by Expedia at the end of the month | | | |

| KPIs | | | | |
|---|----------|----------------------|------------|-----|
| # of Finnish properties (seasonal median) | ~3200 | Davis a distribution | Desktop | 26% |
| Total yearly visit | 24.4M | Device distribution | Mobile web | 74% |
| Monthly visits | 2.03M | | 18-24 | 16% |
| Monthly unique visitors | 1.4M | _ | 25-34 | 31% |
| Yearly change | | | 35-44 | 21% |
| Visit duration | 7:40 min | Target segment (age) | 45-54 | 16% |
| Pages per visit | 2.4 | | 55-64 | 9% |
| Bounce rate | 49.53% | | 65+ | 6% |

Visit Finland



- Part of Expedia Group that owns several online travel brands such as Hotels.com and Trivago
 Expedia Group have a total of \$11B+ in revenue
- Mobile-app which makes it easy for customers to plan and book their travel itineraries. Expedia also offers customer support services, travel insurance, etc.
- The commission rates typically climb up to 20% excluding additional services such as premium listing placement

eDreams

Source market: Italy



| Business model facts | | | |
|--------------------------|--|------------------------|---------------------|
| Commission model | % off end price | Core product | Flights |
| Typical commission rate | 10-20% | Secondary products | Hotels & car rental |
| Price parity requirement | Yes, with provider's direct website | Cancellation policy | Flexible |
| Additional fees | Processing credit card payments, providing premium listing placement | Real-time inventory | Yes |
| Payouts | N/A | | |

| KPIs | | | | | |
|---|--------|----------------------|------------|-----|--|
| # of Finnish properties (seasonal median) | ~3000 | Device distribution | Desktop | 27% | |
| Total yearly visit | 37.8M | Device distribution | Mobile web | 73% | |
| Monthly visits | 3.15M | | 18-24 | 12% | |
| Monthly unique visitors | 1.77M | | 25-34 | 32% | |
| Yearly change | • | Torget comment (cgs) | 35-44 | 24% | |
| Visit duration | 7:25 | Target segment (age) | 45-54 | 16% | |
| Pages per visit | 2.3 | | 55-64 | 9% | |
| Bounce rate | 48.42% | | 65+ | 7% | |



Accommodation Segment



- eDreams is utilizing Booking.com's affiliate program in their accommodation booking system
- eDreams ODIGEO consisting of well-known travel brands such as eDreams, Opodo, GoVoyages, Liligo, and Travellink was formed in 2011

Tripadvisor

Source market: Italy



| | Business model facts | | | | |
|---|--------------------------|--|---------------------|--|--|
| | Commission model | CPC & Commission model | Core product | Travel reviews | |
| ı | Typical commission rate | CPC & ~15-25% (commission) | Secondary products | Accommodation, Activities, Attractions | |
| | Price parity requirement | No | Cancellation policy | Flexible | |
| | Additional fees | No | Real-time inventory | Yes | |
| | Payouts | Depends on the channel (Flipkey, Holidaylettings, TripAdvisor) and commission per stay model- 24 hours after the check-in stated / At the end of each month, a bookings reconciliation report is generated, which Tripadvisor uses to calculate the invoice amount | | | |

| KPIs | | | | |
|--------------------------------------|-------------|----------------------|------------|-----|
| # of Finnish properties / activities | 3000 / 5000 | Davia a distribution | Desktop | 16% |
| Total yearly visit | 311.5M | Device distribution | Mobile web | 84% |
| Monthly visits | 25.9M | | 18-24 | 17% |
| Monthly unique visitors | 14.6M | | 25-34 | 40% |
| Yearly change | | T | 35-44 | 24% |
| Visit duration | 9:27 min | Target segment (age) | 45-54 | 12% |
| Pages per visit | 1.7 | | 55-64 | 5% |
| Bounce rate | 66.88% | | 65+ | 3% |

Visit Finland

Note: Seasonal median calculated from availability on dates 1/4/23, 1/7/23, 1/10/23, and 27/12/23, CPC = cost-per-click vary depending on region, seasonality, and competition and can be operated within a bidding model Source: Simon-Kucher; Tripadvisor; SEMrush (Italy, Feb 2022 – Jan 2023)

Accommodation & Activity/Excursion & Attractions

Tripadvisor

- Tripadvisor is known from travel reviews as a metasearch channel offering products from accommodation to activities, attractions, and information on even restaurants
- Large reach within travel industry and used in both research and booking phases
- The commission rates typically around 15-25% excluding additional services such as premium listing placement

Skyscanner

Source market: Italy



| Business model facts | | | | |
|----------------------|------------------------------|--------------------|---------------------------|--|
| Cost structure | CPC & CPA (bidding operated) | Core product | Flights | |
| Real-time inventory | Yes | Secondary products | Accommodation, car rental | |
| Payouts | | N/A | | |

| KPIs | | | | | |
|-------------------------|----------|----------------------|------------|-----|--|
| # of Finnish products | ~2100 | Davis a distribution | Desktop | 27% | |
| Total yearly visit | 87.7M | Device distribution | Mobile web | 73% | |
| Monthly visits | 7.3M | | 18-24 | 15% | |
| Monthly unique visitors | 3.93M | | 25-34 | 32% | |
| Yearly change | • | Target segment (egg) | 35-44 | 22% | |
| Visit duration | 9:46 min | Target segment (age) | 45-54 | 16% | |
| Pages per visit | 3.7 | | 55-64 | 9% | |
| Bounce rate | 40.52% | | 65+ | 6% | |



Note: Seasonal median calculated from availability on dates 1/4/23, 1/7/23, 1/10/23, and 27/12/23, CPC = cost-per-click vary depending on region, seasonality, and competition and can be operated within a bidding model Source: Simon-Kucher; Skyscanner; SEMrush (Italy, Feb 2022 – Jan 2023)

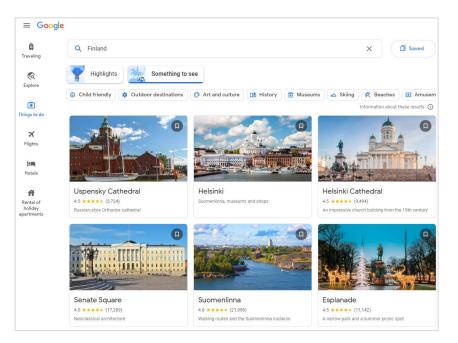
Accommodation Segment

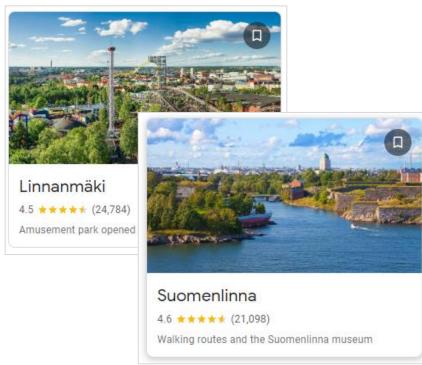


Skyscanner

- Skyscanner is one of the first travel aggregator/metasearch websites, allowing travelers to compare prices to find the right option for them
- In terms of website behavior (visit duration, pages per visit, and bounce rate) Skyscanner is one of the best performing aggregator/metasearch vendors
- Available in over 30 languages in 52 markets
- Offers a set of partner tools e.g. for blog writers to integrate Skyscanner into their blogs through links, banners, widgets, APIs, etc.

Google Things to Do offers an opportunity for raising awareness of the destination and being seen by researching travelers





Google Things to do:

- Allows travelers to find information on things to do in terms of attractions and activities
- Large number of reviews build the trust and allows travelers to see first-hand experiences of others
- Part of research process for travelers before and after arriving to the destination
- Listing is free and boosts visitors and direct traffic as it allows to search web results related to chosen attraction

Top attractions by interest







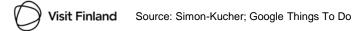




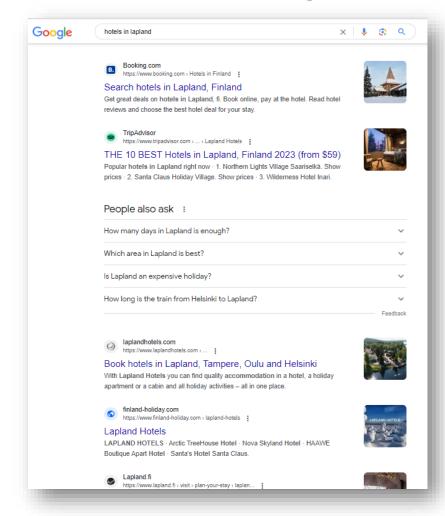




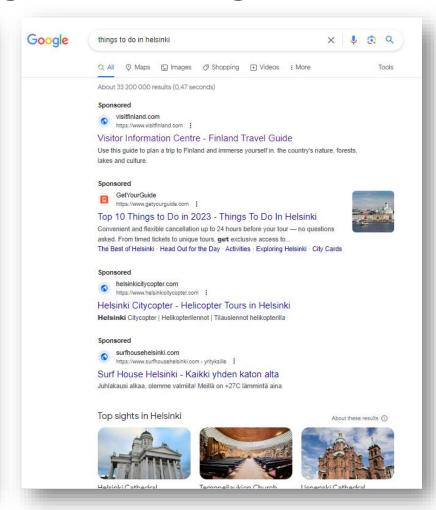




Search engine optimization/marketing and data insights drive more conversion and help with targeted marketing



Source: Simon-Kucher: Google



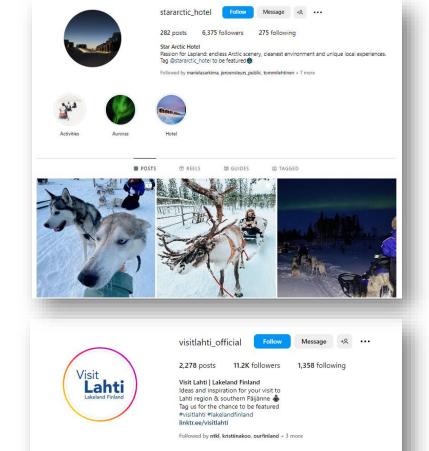
SEM results – paid visibility by keywords

Search engines:

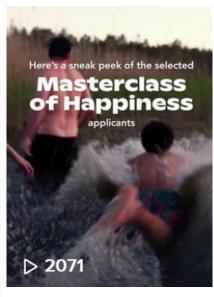
- Optimizing the website and focusing on SEO-efforts allows better rankings in search results
- Search engine marketing (SEM) such as bidding on relevant keywords and optimizing landing pages help attracting potential customers searching information directly
- Knowing the customer allows to tailor target audience e.g., through location, device, and search intent
- Analytics data e.g., in search volumes, click-through rates, or conversions deepen customer understanding and enables even better digital marketing efforts

with CEO

Social media for inspiring potential customer through content creation, direct engaging, targeted advertising, and user-generated content

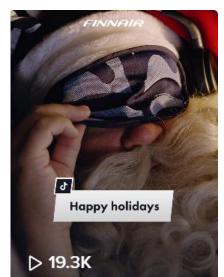


Source: Simon-Kucher; Instagram, TikTok









Social media marketing opportunities:

- Allows creating and sharing engaging content to reach potential customers who may not otherwise hear about the property, attraction, etc.
- Enables engaging directly with the customers, respond their queries, and provide timely, personized customer service
- Reaching the right audience with a content that inspires people in specific travel communities
- Platform enables users to create and share experiences e.g., through reviews, photos, and videos to build trust and credibility for future customers

Tripadvisor

Source market: Italy



| Business model facts | | | |
|--------------------------|-----------------|---------------------|---|
| Commission model | % off end price | Core product | Travel reviews |
| Typical commission rate | 15-25% | Secondary products | Accommodation, Activities, Attractions |
| Price parity requirement | No | Cancellation policy | Flexible |
| Additional fees | No | Real-time inventory | Yes |
| Payouts | | 14-31 days | |

| KPIs | | | | |
|--------------------------------------|-------------|----------------------|------------|-----|
| # of Finnish properties / activities | 3000 / 5000 | Davis a distribution | Desktop | 16% |
| Total yearly visit | 311.5M | Device distribution | Mobile web | 84% |
| Monthly visits | 25.9M | | 18-24 | 17% |
| Monthly unique visitors | 14.6M | Target segment (age) | 25-34 | 40% |
| Yearly change | | | 35-44 | 24% |
| Visit duration | 9:27 min | | 45-54 | 12% |
| Pages per visit | 1.7 | | 55-64 | 5% |
| Bounce rate | 66.88% | | 65+ | 3% |

Visit Finland Source: Simon-Kucher; Tripadvisor; SEMrush (Italy, Feb 2022 – Jan 2023)

Accommodation & Activity/Excursion & Attractions

Tripadvisor

- Tripadvisor is known from travel reviews as a metasearch channel offering products from accommodation to activities, attractions, and information on even restaurants
- Large reach within travel industry and used in both research and booking phases
- The commission rates typically around to 15-25% excluding additional services such as premium listing placement

Viator

Source market: Italy



| Business model facts | | | | | | | | | | |
|--------------------------|-----------------|---------------------|----------------------------|--|--|--|--|--|--|--|
| Commission model | % off end price | Core product | Activities and attractions | | | | | | | |
| Typical commission rate | ~20-25% | Secondary products | N/A | | | | | | | |
| Price parity requirement | No | Cancellation policy | Flexible | | | | | | | |
| Additional fees | No | Real-time inventory | Yes | | | | | | | |
| Payouts | 14-31 days | | | | | | | | | |

| KPIs | | | | |
|-------------------------|--------|----------------------|------------|-----|
| # of Finnish products | ~900 | Device distribution | Desktop | 29% |
| Total yearly visit | 6.3M | Device distribution | Mobile web | 71% |
| Monthly visits | 525k | | 18-24 | 13% |
| Monthly unique visitors | 317k | | 25-34 | 40% |
| Yearly change | • | Torget acament (age) | 35-44 | 24% |
| Visit duration | 10:54 | Target segment (age) | 45-54 | 14% |
| Pages per visit | 2.2 | | 55-64 | 5% |
| Bounce rate | 61.01% | | 65+ | 4% |

Activity/Excursion & Attractions



Viator

- Viator owned by Tripadvisor holds majority of the market in the North America, but has also presence in Europe
- By listing into Viator, supplier get listed to Tripadvisor exposing to a larger market
- The commission rates are typically around 20-25% excluding additional services such as premium listing placement

GetYourGuide

Source market: Italy



| Business model facts | | | | | | | | |
|--------------------------|---|---------------------|--------------------------------|--|--|--|--|--|
| Commission model | % off end price | Core product | Tours, activities, experiences | | | | | |
| Typical commission rate | 20-30% | Secondary products | N/A | | | | | |
| Price parity requirement | No | Cancellation policy | Flexible | | | | | |
| Additional fees | No | Real-time inventory | Yes | | | | | |
| Payouts | Payments are released on the 5th and 20th of every calendar month | | | | | | | |

| KPIs | | | | | |
|-------------------------|--------|-------------------------|------------|-----|--|
| # of Finnish products | ~350 | Davisa distribution | Desktop | 23% | |
| Total yearly visit | 12.3M | Device distribution | Mobile web | 77% | |
| Monthly visits | 1.03M | | 18-24 | 16% | |
| Monthly unique visitors | 667k | | 25-34 | 32% | |
| Yearly change | 0 | Toward on support (one) | 35-44 | 23% | |
| Visit duration | 9:08 | Target segment (age) | 45-54 | 15% | |
| Pages per visit | 2.2 | | 55-64 | 8% | |
| Bounce rate | 58.58% | | 65+ | 5% | |

Activity/Excursion & Attractions



- GetYourGuide has the second most website visits in activities & attractions specialized OTAs in the Italian market after Tripadvisor
- GetYourGuide has a strong presence globally, but considered bigger in European market than North American market
- The commission rates are typically around 20-30%



Travel Markets

France

Italy

Spain





Spain market

3.1 Market Overview



3.2. Accommodation segment



Digital landscape

Digital channels

3.3 Activities & Attractions segment



3.4. Catalogue



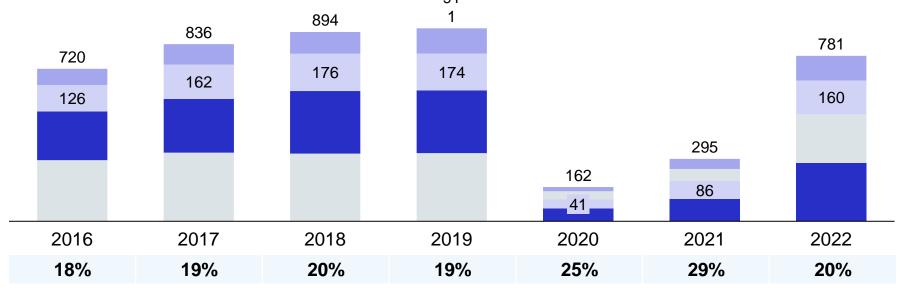


Travel trend to Nordics growing with overall CAGR of 1.4%



- Iceland 7.4%
- Norway -3.9%
- Finland 4.1%
- Denmark 3.2%

Overnight stays from Spanish travelers (in k overnights)



Finland's share of overnight stays in the Nordics (%)





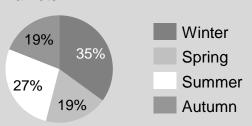
Denmark

Norway

Iceland

Finland

 Spain is the most balanced traveler market in terms of seasonality out of all primary markets



 Accessibility through flights has been one of the barriers for holidays



Spain market

3.1 Market Overview

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Digital landscape

Digital channels

3.3 Activities & Attractions segment

3.4. Catalogue



Digital landscape:

Digital channel grid with the key players in each channel

Source market: Spain

1851 1851

| | | Digital di | stribution channels (accor | nmodation) | | |
|---|--------------------------------|--|------------------------------------|-------------------------------|--------------------------------|---|
| Social media | Search engines | OTAs | Travel aggregators / Metasearch | Bedbanks | GDS | Online tour operators |
| Youtube | Google | Booking.com | Google Hotels | Hotelbeds | Amadeus | Catai (Barcelo Group) |
| Twitter | Bing | Airbnb | Tripadvisor | Travco | Travelport | • TUI |
| Facebook | DuckDuckGo | Edreams | Skyscanner | Hotelplan | Sabre | Icarion |
| Instagram | | Atrápalo | Kayak | Webbeds | | Tourmundial |
| Reddit | | Logitravel | Rome2Rio | | | |
| Tiktok | | Viajes el Corte Ingles | Trivago | | | Selected Spanish OTAs |
| Whatsapp | | Lastminute | Kiwi | | | that have tour operator like vacation packages: |
| Linkedin | | Central de reservas | Momondo | | | Destinia |
| Pinterest | | Trip.com | | | | Nautalia Viajes |
| | | Expedia | | | | B the travel brand |
| Legend: | | Agoda | | | | (Barcelo Group) |
| Companies ranked in des | scending order by | VRBO | | | | |
| annual website visits | al/Chaniah angaifia | Hotels.com | | | | |
| Bolded names = regional/Spanish specific companies | | HomeToGo | | | | |



Landscape scoring: Shows that travel aggregators and OTAs are the most relevant channels in the accommodation segment

Source market: Spain



| | Rank | Channels | Market size | Market growth | CAC | Market fit | Average score | |
|------------------|------|---------------------------------|-------------|---------------|-----|------------|---------------|------|
| | 1 | Travel aggregators / Metasearch | | | | | | 3.75 |
| | 2 | OTAs | | | | | | 3.50 |
| Acc | 3 | Search engines | | | | | | 3.25 |
| mo dati on | 4 | Social media | | | | | | 2.50 |
| seg me nt | 5 | Bedbanks | | | | | | 2.00 |
| | 5 | GDS | | | | | | 2.00 |
| | 7 | Online tour operators | | | | | | 1.75 |



1 2

4 5

1 is the lowest and 5 the highest score

OTA providers: Booking.com, Airbnb, and eDreams still lead regional players in annual visits – but how relevant are they to Finland?

Source market: Spain

| | | OTAs | | | | | | | | | | | | |
|-----------------------|-----------------|---------------------|---------|----------|----------------|------------------------------|----------------|---------------------------|----------|---------|-------|------|----------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| Measurements | Booking .com | Airbnb ¹ | eDreams | Atrápalo | Logi travel | Viajes el Corte Inglés | Last minute | Central de reservas | Trip.com | Expedia | Agoda | Vrbo | Hotels .com | HomeTo Go |
| Property listings FIN | ~2900 | ~400 | ~3000 | ~800 | ~100 | ~200 | ~600 | ~1500 | ~300 | ~3200 | ~800 | ~300 | ~1800 | ~300 |
| Property listings SWE | ~2700 | ~800 | ~2700 | ~800 | ~200 | N/A | ~400 | ~2100 | ~400 | ~4000 | ~500 | ~100 | ~3800 | ~200 |
| Property listings NOR | ~1800 | ~700 | ~1800 | ~300 | ~100 | ~200 | ~200 | ~1500 | ~300 | ~2300 | ~300 | ~100 | ~2100 | ~200 |

Total yearly visits visualized

| | | | | | | _ | | | | | | | | |
|-------------------------|----------|-------|-------|-------|-------|-------|-------|-------|-------|------|------|------|----------|------|
| Total yearly visits | 312.4M | 87.1M | 43.2M | 30.1M | 27.1M | 19.7M | 11.4M | 11.0M | 10.8M | 9.5M | 7.8M | 5.9M | 4.0M | 3.2M |
| Monthly visits | 26.0M | 7.3M | 3.6M | 2.5M | 2.3M | 1.6M | 1.0M | 0.9M | 0.9M | 0.8M | 0.7M | 0.5M | 0.3M | 0.3M |
| Monthly unique visitors | 11.9M | 3.8M | 2.0M | 1.5M | 1.4M | 1.0M | 0.6M | 0.6M | 0.6M | 0.6M | 0.4M | 0.3M | 0.2M | 0.2M |
| Yearly Change | • | 0 | 0 | • | 0 | • | | 0 | 0 | | • | | • | |

| Cost structure | Commission % | Service fee | Commission % |
|----------------|--------------|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Cost amount | ~15-20% | 3% for the host | ~10-20% | ~10-20% | ~10-20% | ~10-20% | ~10-15% | ~10-20% | ~10-25% | ~15-20% | ~10-20% | ~8-14% | ~10-15% | ~8-14% |



Source: Simon-Kucher; SEMrush (Spain, Feb 2022 - Jan 2023); property listings median taken from dates 1/4/23, 1/7/23, 1/10/23, and 27/12/23

OTA providers: Booking.com is a leading OTA in both hotels and vacation rentals – Airbnb is also performing well in vacation rentals

Source market: Spain

| | | | | Scoring measurements | | | | | | | | |
|----------|----|------------------------|---------------|----------------------|--------------------|------------------|---------------|------------------|--|--|--|--|
| Focus | # | Company | Annual visits | Property listings | Keyword visibility | Website behavior | Average score | Cost | | | | |
| | 1 | Booking.com | | | | | 4.1 | 7 ~15-20% | | | | |
| | 2 | eDreams | | | | | 3.0 | 8 ~10-15% | | | | |
| | 3 | Expedia | | | | | 3.0 | 0 ~15-20% | | | | |
| | 4 | Logitravel | | | | | 2.5 | 8 ~10-20% | | | | |
| | 5 | Viajes el Corte Inglés | | | | | 2.1 | 7 ~10-20% | | | | |
| Hotels | 6 | Centraldereservas | | | | | 2.0 | 8 ~10-20% | | | | |
| | 6 | Hotels.com | | | | | 2.0 | 8 ~10-15% | | | | |
| | 6 | Atrápalo | | | | | 2.0 | 8 ~10-20% | | | | |
| | 9 | Lastminute | | | | | 1.8 | 3 ~10-15% | | | | |
| | 9 | Agoda | | | | | 1.8 | 3 ~10-20% | | | | |
| | 11 | Trip.com | | | | | 1.4 | 2 ~10-25% | | | | |
| | 1 | Booking.com | | | | | 4.1 | 7 ~15-20% | | | | |
| Vacation | 2 | Airbnb | | | | | 4.0 | 8 3% for host | | | | |
| rentals | 4 | HomeToGo | | | | | 1.5 | 8 ~8-14% | | | | |
| | 3 | Vrbo | | | | | 1.3 | 3 ~8-14% | | | | |

Legend:

1 2 3

4 5

1 is the lowest and 5 the highest score



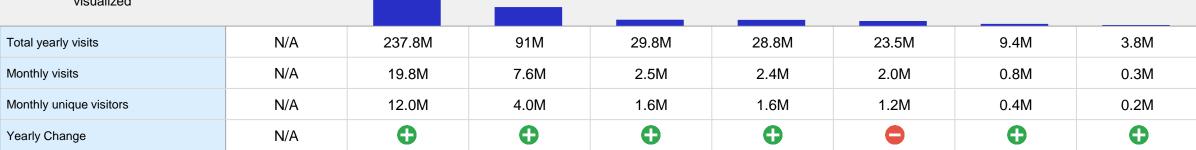
Aggregators:

Global players showing strong presence in the Spanish market

Source market: Spain

| | | Travel aggregators / Metasearch | | | | | | | |
|-----------------------|----------------------------|---------------------------------|------------|-------|----------|---------|-------|---------|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| Measurements | Google Hotels ¹ | Tripadvisor | Skyscanner | Kayak | Rome2Rio | Trivago | Kiwi | Momondo | |
| Property listings FIN | ~3200 | ~3000 | ~2100 | ~2200 | ~2900 | ~600 | ~2900 | ~3100 | |
| Property listings SWE | ~6500 | ~3000 | ~1800 | ~2100 | ~2700 | ~1000 | ~2700 | ~2300 | |
| Property listings NOR | ~3900 | ~3000 | ~1400 | ~1100 | ~1800 | ~800 | ~1800 | ~1200 | |

| Total yearly | visits |
|--------------|--------|
| visualize | ed |



| Cost structure | Cost structure largely based Cost-per-click (CPC) and Cost-per-acquisiton (CPA) models |
|----------------|--|
|----------------|--|



Aggregators:

Google Hotels and Tripadvisor rank the highest on average scores

Source market: Spain

16

| | | Scoring measurements | | | | | |
|---|----------------------------|----------------------|-------------------|--------------------|------------------|---------------|------|
| # | Company | Annual visits | Property listings | Keyword visibility | Website behavior | Average score | |
| 1 | Google Hotels ¹ | | | | | | 4.33 |
| 1 | Tripadvisor | | | | | | 4.33 |
| 3 | Skyscanner | | | | | | 3.92 |
| 4 | Rome2Rio | | | | | | 3.08 |
| 5 | Kiwi | | | | | | 2.33 |
| 5 | Momondo | | | | | | 2.33 |
| 7 | Kayak | | | | | | 2.17 |
| 8 | Trivago | | | | | | 2.00 |

Legend:

1 2

4

1 is the lowest and 5 the highest score





Spain market

- 3.1 Market Overview
- 3.2. Accommodation segment

Digital landscape

Digital channels

- 3.3 Activities & Attractions segment
- 3.4. Catalogue



Digital landscape: Channel grid is split by awareness & visibility platforms, and online booking providers

Source market: Spain

| Activities/Excursions and Attractions segments | | | | | | | |
|---|--|--|--|--|--|--|--|
| Awareness & Visibility platforms (marketing) | Online booking providers | | | | | | |
| Search enginesGoogle & Google Things to DoBing | Aggregator/Metasearch Tripadvisor Tourscanner (listings through partner OTAs) | | | | | | |
| Social media Youtube Twitter Facebook Instagram Reddit Tiktok Linkedin Pinterest Information guides of Things to do Wikiloc (Hiking and other outdoor activities) Timeout Minube Viajeros Callejeros | OTAs Civitatis GetYourGuide Viator (Tripadvisor) Tiqets Musement Global vendors with things to do (more applicable to accommodation): Booking.com Airbnb Experiences Expedia TUI Hotelbeds (Beyond the bed) | | | | | | |
| Lonely Planet Theculturetrip Local travel sites e.g. Visit Finland, different destination and regio sites like Visit"" | Lagand | | | | | | |



Things to consider:

- Listing into Google 'Things to Do' to have visibility and optimizing the content for better search results
- Social media presence to raise awareness of attraction or activity
- Online booking platforms give additional visibility and are used in research, which leads to direct and offline sales
- The two biggest information guides based on annual view focus either on an activity niche (Wikiloc) or have very limited little Finnish travel inventory (Timeout.es)
- Out of activity and attractions specialized vendors, Spanish based Civitatis is a clear leader when it comes to annual visits



Awareness & visibility: Important to have presence in marketing channels to raise awareness and reach travelers

Source market: Spain

| Awareness & Visibility channels | | | | | | | | |
|---------------------------------------|---|---|--|--|--|--|--|--|
| Vendor | Focus | Comments | | | | | | |
| Google things to do | Things to do, attractions | Free to sign-up, easy to use, and great visibility in Google searches | | | | | | |
| Social media channels | Not specific | Free to use, content sharing for raising awareness and visibility, paid options available within ads and influences marketing | | | | | | |
| Search engines | Not specific | Search engine optimization (SEO) is important for better search result visibility | | | | | | |
| Travel guides & Things to do articles | Destination guides, Things to do in the destination | Websites with information about destinations and lists of things to do | | | | | | |

| Minube | Social platform for travel recommendations | A social travel platform where users can find travel inspiration, plan trips, as well as share their experiences | | | | |
|---------------------|--|---|--|--|--|--|
| Viajeros Callejeros | Travel recommendations | Travel recommendations and blogs that provide tips for budget travel, cultural experiences, and outdoor activities such as "10 essential places to see in Helsinki" | | | | |



Things to consider:

- Visibility in different channels is a key part of marketing efforts
- Channels are used for research before and after arriving to the destinations
- Social media offers a great opportunity by building up a following and creating quality content
- Some websites offer visibility for certain travel niches such as Wikiloc for hiking and outdoor activities whereas others include all-travel related content such as Lonely Planet or The Culture Trip

Presence in major channels like social media should be a priority – finding the right audience to attract is the key for successful marketing results



Online booking providers: Regardless of Civitatis annual visits, Tripadvisor and Viator are the leading online booking providers

Source market: Spain

| | | | | Online booking providers | | | | | | | |
|---------------------------|---|--------------|---------------|--------------------------|----------|---------------------|---------------|------|---------|--|--|
| | # | Vendor | Annual visits | Global content | Offering | Customer experience | Overall score | | Cost | | |
| | 1 | Tripadvisor | | | | | | 4.50 | ~15-25% | | |
| | 2 | Viator | | | | | | 4.25 | ~20-25% | | |
| Activity / Excursion & | 3 | Civitatis | | | | | | 3.50 | ~15-25% | | |
| Attraction | 3 | GetYourGuide | | | | | | 3.50 | ~20-30% | | |
| | 5 | Musement | | | | | | 2.50 | ~15-25% | | |
| | 6 | Tiqets | | | | | | 2.25 | ~15-25% | | |

Civitatis, a leading OTA in Spain has a lot of annual visits but lacks Finnish inventory – Inventory increase can help reaching the Spanish target market

Legend:

1 2

4

1 is the lowest and 5 the highest score



Spain market

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3.3 Activities & Attractions segment

3.4. Catalogue

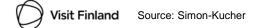


Provides deep dive into each vendor within the key segments

Click on a vendor to take you to the catalogue page for them

| Accommodation providers | | | | |
|-------------------------|--------------------------|--|--|--|
| 1. OTA | 2. Aggregator/Metasearch | | | |
| Booking.com | <u>Tripadvisor</u> | | | |
| <u>Expedia</u> | Skyscanner | | | |
| <u>Airbnb</u> | | | | |
| | | | | |

| Activity/Excursions and Attraction providers | | | | |
|---|--------------------|--|--|--|
| 3. Awareness & Visibility 4. Booking Provider | | | | |
| Google Things' to do | <u>Tripadvisor</u> | | | |
| Search engines | <u>Viator</u> | | | |
| Social media | <u>Civitatis</u> | | | |
| | Get your guide | | | |



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Booking.com

Source market: Spain



| Business model facts | | | | |
|--------------------------|---|------------------------|--------------------------------|--|
| Commission model | % off end price | Core product | Hotels | |
| Typical commission rate | 15-20% | Secondary products | Flights, packages & excursions | |
| Price parity requirement | Yes, with provider's direct website | Cancellation policy | Flexible | |
| Additional fees | Processing credit card payments, providing premium listing placement | Real-time inventory | Yes | |
| Payouts | Booking.com sends an invoice for the commission at the end of each month. | | | |

| KPIs | | | | |
|---|-----------|----------------------|------------|-----|
| # of Finnish properties (seasonal median) | ~2900 | D : 1: (1) (1 | Desktop | 23% |
| Total yearly visit | 312.4M | Device distribution | Mobile web | 77% |
| Monthly visits | 26.0M | | 18-24 | 11% |
| Monthly unique visitors | 11.9M | | 25-34 | 21% |
| Yearly change | • | Target acament (age) | 35-44 | 20% |
| Visit duration | 12:35 min | Target segment (age) | 45-54 | 22% |
| Pages per visit | 3.98 | | 55-64 | 15% |
| Bounce rate | 38.20% | | 65+ | 11% |

Accommodation Segment



Booking.com

- Part of Booking Holdings that owns several online travel brands such as Priceline and Agoda – Booking Holdings have a total of \$17B+ in revenue
- Globally strong OTA with a good performance in the Spanish market
- Known for its user-friendly design and features such as free cancellation options, real-time availability, and instant confirmation
- The commission rates typically climb up to 20% excluding additional services such as premium listing placement



Expedia

Source market: Spain



| Business model facts | | | | | | | |
|--------------------------|--|---------------------|--------------------------------|--|--|--|--|
| Commission model | % off end price | Core product | Hotels | | | | |
| Typical commission rate | 15-20% | Secondary products | Flights, packages & excursions | | | | |
| Price parity requirement | Yes, with provider's direct website | Cancellation policy | Flexible | | | | |
| Additional fees | Credit card, providing premium listing placement | YAS | | | | | |
| Payouts | Commissions are being collected by Expedia at the end of the month | | | | | | |

| KPIs | | | | |
|---|----------|----------------------|------------|-----|
| # of Finnish properties (seasonal median) | ~3200 | Device distribution | Desktop | 37% |
| Total yearly visit | 9.5M | Device distribution | Mobile web | 63% |
| Monthly visits | 0.8M | Target segment (age) | 18-24 | 12% |
| Monthly unique visitors | 0.6M | | 25-34 | 25% |
| Yearly change | | | 35-44 | 21% |
| Visit duration | 7:55 min | | 45-54 | 20% |
| Pages per visit | 2.33 | | 55-64 | 13% |
| Bounce rate | 47.10% | | 65+ | 9% |

Visit Finland

Source: Simon-Kucher; Expedia; SEMrush (Spain, Feb 2022 – Jan 2023)

Accommodation Segment



Expedia

- Part of Expedia Group that owns several online travel brands such as Hotels.com and Trivago
 Expedia Group have a total of \$11B+ in revenue
- Mobile-app which makes it easy for customers to plan and book their travel itineraries. Expedia also offers customer support services, travel insurance, etc.
- The commission rates typically climb up to 20% excluding additional services such as premium listing placement

Airbnb

Source market: Spain



| Business model facts | | | | | | |
|--------------------------|---|---------------------|-----------------------------|--|--|--|
| Commission model | % off end price | Core product | Vacation rentals | | | |
| Typical commission rate | 3% for host, 11% from customer | Secondary products | Boutique hotels, activities | | | |
| Price parity requirement | No | Cancellation policy | Flexible | | | |
| Additional fees | No | Real-time inventory | Yes | | | |
| Payouts | about 24 hours after your guest's scheduled check-in time | | | | | |

| KPIs | | | | |
|---|-----------|----------------------|------------|-----|
| # of Finnish properties (seasonal median) | 4000+ | Davias distribution | Desktop | 19% |
| Total yearly visit | 87.1M | Device distribution | Mobile web | 81% |
| Monthly visits | 7.3M | Target segment (age) | 18-24 | 10% |
| Monthly unique visitors | 3.8M | | 25-34 | 18% |
| Yearly change | • | | 35-44 | 20% |
| Visit duration | 11:56 min | | 45-54 | 23% |
| Pages per visit | 2.03 | | 55-64 | 16% |
| Bounce rate | 60.23% | | 65+ | 12% |

Note: Seasonal median calculated from availability on dates 1/4/23, 1/7/23, 1/10/23, and 27/12/23 Source: Simon-Kucher; Airbnb; SEMrush (Spain, Feb 2022 – Jan 2023)

Accommodation Segment



Airbnb

- One of the best performing vacation rental OTAs in Spain known for acting as a link connecting hosts to travelers looking for accommodation
- Additionally, Airbnb offers a variety of experiences and activities to enhance traveler's experience
- Compared to other OTAs, the commission rates are very affordable for the host, as majority of the commission is charged from the customer

Tripadvisor

Source market: Spain



| | Business model facts | | | |
|---|--------------------------|---|---------------------|--|
| | Commission model | CPC & Commission model | Core product | Travel reviews |
| ı | Typical commission rate | CPC & ~15-25% (commission) | Secondary products | Accommodation, Activities, Attractions |
| | Price parity requirement | No | Cancellation policy | Flexible |
| | Additional fees | No | Real-time inventory | Yes |
| | Payouts | Depends on the channel (Flipkey, Holidaylettings, TripAdvisor) and commission per sta model- 24 hours after the check-in stated / At the end of each month, a bookings reconciliation report is generated, which Tripadvisor uses to calculate the invoice amou | | |

| KPIs Control of the C | | | | | | |
|--|-------------|----------------------|------------|-----|--|--|
| # of Finnish properties / activities | 3000 / 5000 | Device distribution | Desktop | 14% | | |
| Total yearly visit | 237.8M | Device distribution | Mobile web | 86% | | |
| Monthly visits | 19.8M | | 18-24 | 15% | | |
| Monthly unique visitors | 12M | | 25-34 | 41% | | |
| Yearly change | • | | 35-44 | 24% | | |
| Visit duration | 8:41 min | Target segment (age) | 45-54 | 11% | | |
| Pages per visit | 1.72 | | 55-64 | 5% | | |
| Bounce rate | 66.60% | | 65+ | 3% | | |

Accommodation & Activity/Excursion & Attractions

Tripadvisor

- Tripadvisor is known from travel reviews as a metasearch channel offering products from accommodation to activities, attractions, and information on even restaurants
- Large reach within travel industry and used in both research and booking phases
- The commission rates typically around 15-25% excluding additional services such as premium listing placement

Skyscanner

Source market: Spain



| Business model facts | | | |
|----------------------|------------------------------|--------------------|---------------------------|
| Cost structure | CPC & CPA (bidding operated) | Core product | Flights |
| Real-time inventory | Yes | Secondary products | Accommodation, car rental |
| Payouts | N/A | | |

| KPIs | | | | |
|-------------------------|----------|-------------------------|------------|-----|
| # of Finnish products | ~2100 | Davida a distalla dista | Desktop | 23% |
| Total yearly visit | 91M | Device distribution | Mobile web | 77% |
| Monthly visits | 7.6M | | 18-24 | 12% |
| Monthly unique visitors | 4M | Target segment (age) | 25-34 | 27% |
| Yearly change | • | | 35-44 | 23% |
| Visit duration | 9:41 min | | 45-54 | 19% |
| Pages per visit | 3.76 | | 55-64 | 12% |
| Bounce rate | 39.43% | | 65+ | 8% |



Note: Seasonal median calculated from availability on dates 1/4/23, 1/7/23, 1/10/23, and 27/12/23, CPC = cost-per-click vary depending on region, seasonality, and competition and can be operated within a bidding model Source: Simon-Kucher; Skyscanner; SEMrush (Spain, Feb 2022 – Jan 2023)

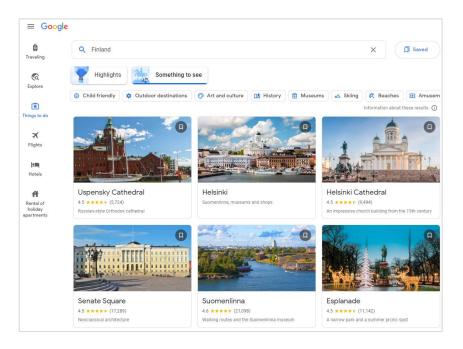
Accommodation Segment

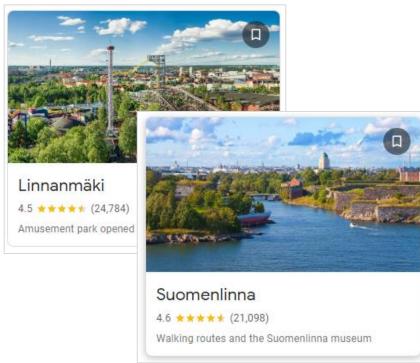


Skyscanner

- Skyscanner is one of the first travel aggregator/metasearch websites, allowing travelers to compare prices to find the right option for them
- In terms of website behavior (visit duration, pages per visit, and bounce rate) Skyscanner is one of the best performing aggregator/metasearch vendors
- Available in over 30 languages in 52 markets
- Offers a set of partner tools e.g. for blog writers to integrate Skyscanner into their blogs through links, banners, widgets, APIs, etc.

Google Things to Do offers an opportunity for raising awareness of the destination and being seen by researching travelers





Top attractions by interest

















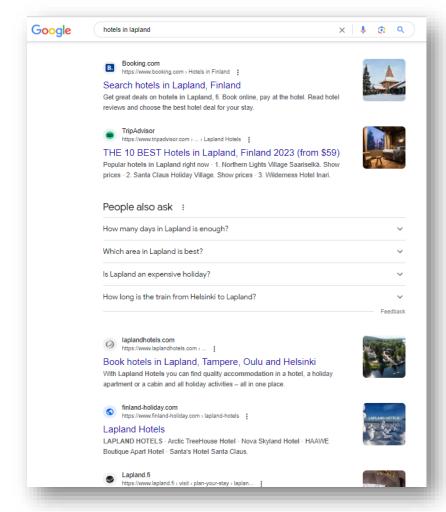
Google Things to do:

- Allows travelers to find information on things to do in terms of attractions and activities
- Large number of reviews build the trust and allows travelers to see first-hand experiences of others
- Part of research process for travelers before and after arriving to the destination
- Listing is free and boosts visitors and direct traffic as it allows to search web results related to chosen attraction

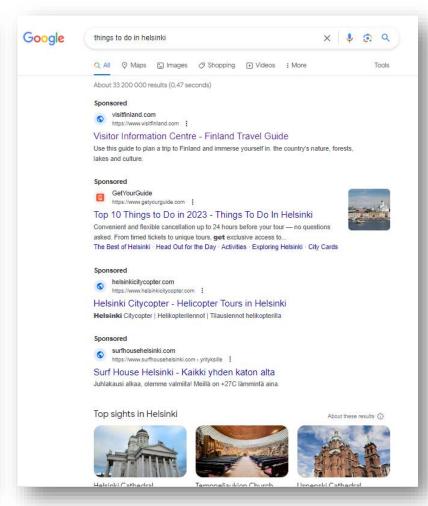




Search engine optimization/marketing and data insights drive more conversion and help with targeted marketing



Source: Simon-Kucher: Google



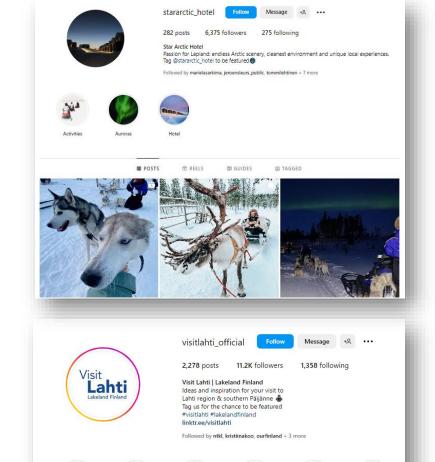
SEM results – paid visibility by keywords

Search engines:

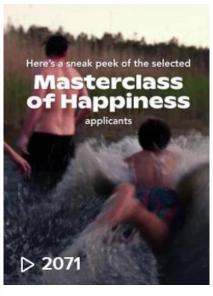
- Optimizing the website and focusing on SEO-efforts allows better rankings in search results
- Search engine marketing (SEM) such as bidding on relevant keywords and optimizing landing pages help attracting potential customers searching information directly
- Knowing the customer allows to tailor target audience e.g., through location, device, and search intent
- Analytics data e.g., in search volumes, click-through rates, or conversions deepen customer understanding and enables even better digital marketing efforts

with CEO

Social media for inspiring potential customer through content creation, direct engaging, targeted advertising, and user-generated content



Source: Simon-Kucher; Instagram, TikTok









Social media marketing opportunities:

- Allows creating and sharing engaging content to reach potential customers who may not otherwise hear about the property, attraction, etc.
- Enables engaging directly with the customers, respond their queries, and provide timely, personized customer service
- Reaching the right audience with a content that inspires people in specific travel communities
- Platform enables users to create and share experiences e.g., through reviews, photos, and videos to build trust and credibility for future customers

Tripadvisor

Source market: Spain



| Business m | Business model facts | | | | |
|--------------------------|----------------------|----------------------------|---------------------|--|--|
| Commission | n model | CPC & Commission model | Core product | Travel reviews | |
| Typical com | mission | CPC & ~15-25% (commission) | Secondary products | Accommodation, Activities, Attractions | |
| Price parity requirement | t | No | Cancellation policy | Flexible | |
| Additional for | ees | No | Real-time inventory | Yes | |
| Payouts | | 14-31 days | | | |

| KPIs | | | | | |
|--------------------------------------|-------------|-------------------------|------------|-----|--|
| # of Finnish properties / activities | 3000 / 5000 | Davida a distribution | Desktop | 14% | |
| Total yearly visit 237.8M | | Device distribution | Mobile web | 86% | |
| Monthly visits | 19.8M | | 18-24 | 15% | |
| Monthly unique visitors | 12M | | 25-34 | 41% | |
| Yearly change | • | Toward on support (one) | 35-44 | 24% | |
| Visit duration | 8:41 min | Target segment (age) | 45-54 | 11% | |
| Pages per visit | 1.72 | | 55-64 | 5% | |
| Bounce rate | 66.60% | | 65+ | 3% | |



Tripadvisor

- Tripadvisor is known from travel reviews as a metasearch channel offering products from accommodation to activities, attractions, and information on even restaurants
- Large reach within travel industry and used in both research and booking phases
- The commission rates typically around 15-25% excluding additional services such as premium listing placement

Viator

Source market: Spain



| Business model facts | | | | |
|--------------------------|-----------------|---------------------|----------------------------|--|
| Commission model | % off end price | Core product | Activities and attractions | |
| Typical commission rate | ~20-25% | Secondary products | N/A | |
| Price parity requirement | No | Cancellation policy | Flexible | |
| Additional fees | No | Real-time inventory | Yes | |
| Payouts | | 14-31 days | | |

| KPIs | | | | |
|-------------------------|-----------|--------------------------|---------|-----|
| # of Finnish products | ~900 | Davia a distribution | Desktop | 30% |
| Total yearly visit | 7.2M | 7.2M Device distribution | | 70% |
| Monthly visits | 0.6M | | 18-24 | 13% |
| Monthly unique visitors | 0.33M | | 25-34 | 34% |
| Yearly change | • | Torget comment (age) | 35-44 | 23% |
| Visit duration | 13:04 min | Target segment (age) | 45-54 | 16% |
| Pages per visit | 2.4 | | 55-64 | 9% |
| Bounce rate | 59.68% | | 65+ | 6% |

Accommodation & Activity/Excursion & Attractions

Viator

- Viator owned by Tripadvisor holds majority of the market in the North America, but has also presence in Europe
- By listing into Viator, supplier get listed to Tripadvisor exposing to a larger market
- The commission rates are typically around 20-25% excluding additional services such as premium listing placement

Civitatis

Source market: Spain



| Business model facts | | | | |
|--------------------------|-----------------|---------------------|----------------------------|--|
| Commission model | % off end price | Core product | Activities and attractions | |
| Typical commission rate | ~15-25% | Secondary products | N/A | |
| Price parity requirement | Yes | Cancellation policy | Flexible | |
| Additional fees | No | Real-time inventory | Yes | |
| Payouts | | N/A | | |

| KPIs | | | | |
|-------------------------|-----------|-------------------------|------------|-----|
| # of Finnish products | ~150 | Davis a distribution | Desktop | 18% |
| Total yearly visit | 26.1M | Device distribution | Mobile web | 82% |
| Monthly visits | 2.2M | | 18-24 | 15% |
| Monthly unique visitors | 1.2M | | 25-34 | 25% |
| Yearly change | • | Toward on smooth (a so) | 35-44 | 21% |
| Visit duration | 10:17 min | Target segment (age) | 45-54 | 19% |
| Pages per visit | 2.74 | | 55-64 | 12% |
| Bounce rate | 54.33% | | 65+ | 8% |

Activity/Excursion & Attractions Civitatis

- Spanish-based booking platform that has a travel inventory of almost 80 000 different tours, activities, and experiences in over 3540 destinations worldwide but only around ~150 in Finland
- Collaborates mainly with the most important hotel chains in Spanish speaking countries such as NH Hotel Group, Silken Hotels and Zenit Hotels through their Hospitality Experience Tool
- The Hospitality Experience tool also complements their commitment to B2B affiliation and agencies platforms.

GetYourGuide

Source market: Spain



| Business model facts | | | | | |
|--------------------------|-----------------------|--------------------------|--------------------------------|--|--|
| Commission model | % off end price | Core product | Tours, activities, experiences | | |
| Typical commission rate | 20-30% | Secondary products | N/A | | |
| Price parity requirement | No | Cancellation policy | Flexible | | |
| Additional fees | No | Real-time inventory | Yes | | |
| Payouts | Payments are released | on the 5th and 20th of e | very calendar month | | |

| KPIs | | | | |
|-------------------------|----------|-----------------------|------------|-----|
| # of Finnish products | ~350 | Davia a distribution | Desktop | 38% |
| Total yearly visit | 11.6M | Device distribution | Mobile web | 62% |
| Monthly visits | 0.97M | | 18-24 | 15% |
| Monthly unique visitors | 0.66M | | 25-34 | 25% |
| Yearly change | • | Torget comment (c.g.) | 35-44 | 21% |
| Visit duration | 8:31 min | Target segment (age) | 45-54 | 18% |
| Pages per visit | 2.11 | | 55-64 | 12% |
| Bounce rate | 60.06% | | 65+ | 8% |

Activity/Excursion & Attractions



GetYourGuide

- GetYourGuide has the second most website visits after Civitatis, in activities & attractions specialized booking providers in Spain
- GetYourGuide has a strong presence globally, but considered bigger in European market than North American market
- The commission rates are typically around 20-30%

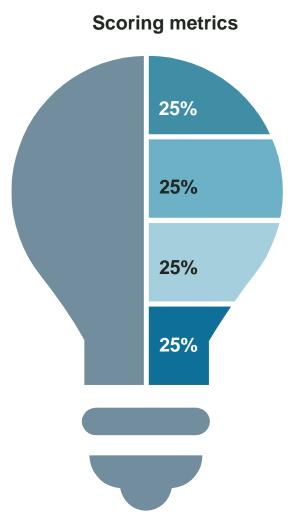
Appendix – The Scoring Metrix



Accommondation segment – Channel scoring

Each digital channel is scored against 4 key parameters to determine its relevancy





1. Market size

Size of the large players in each of the channels based on market shares, website visitors, online presence, and utilization by accommodation providers

2. Market growth

How much big players in the market are growing on yearly basis based on market shares and website visitors

3. Customer acquisition cost (CAC)

Depending on each of the channel, costs looked at from commission percentage, Costper-click, Cost-per-acquisition, and wholesale discount point of views

4. Market fit

Market fit is taking into consideration channels and their relevancy to Accommodation providers in Finland through market shares, utilization, and content

| Utilization of the channels | | | | |
|-----------------------------|---|--------|---|---------------------|
| Small (<3%) | | Medium | | Large (>25%) |
| 1 | 2 | 3 | 4 | 5 |

| Annual growth | | | | | |
|--------------------|---|--------|---|---|--|
| No growth (- %) | | Medium | | | |
| 1 | 2 | 3 | 4 | 5 | |

| | Ave | rage cost of | sale | |
|---------------------|-----|--------------|------|-----------------------------|
| Expensive (+20%) | | Medium | | Least expensive (<5%) |
| 1 | 2 | 3 | 4 | 5 |
| | | Market fit | | |

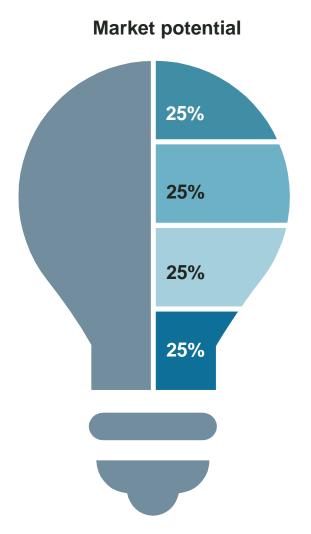
| Poor fit (Low) | | Medium | | |
|-------------------|---|--------|---|---|
| 1 | 2 | 3 | 4 | 5 |

Note: Metrics used to score may differ between channels

Accommondation segment – Vendor / brand scoring

SIMON. KUCHER

Each vendor/brand is scored against 4 key parameters to determine its relevancy



1. Annual visits (in x market)

Annual visits from x market given a scale from 1 to 5, where 1 is the lowest number of visits and 5 is the highest amount of visits

2. Property listings in Finland

Specific dates 1/4/23, 1/7/23, 1/10/23, and 27/12/23 used to see availability and median of these dates to determine relevancy in Finnish market

3. Keyword visibility

Based on the keyword research the visibility in top 5 Google searches from different travel related French keywords, better keyword visibility results in higher weighted points

4. Website behavior

Website behavior consist of Visit Duration, Pages per visit, and Bounce Rate with each carrying an equal weight

| Annual visits from France | | | | |
|---------------------------|---|--------|---|----------------------|
| Small (<20M) | | Medium | | Large (125M+) |
| 1 | 2 | 3 | 4 | 5 |

| Property listings | | | | | |
|----------------------------------|---|--------|---|------------------------------------|--|
| Small # of listings (<500) | | Medium | | Large # of listings (+2,500) | |
| 1 | 2 | 3 | 4 | 5 | |

| Keyword visibility ¹ | | | | |
|---------------------------------|--------|---|---|--|
| No visibility (<5 points) | Medium | | | Good visibility (+100 points) |
| 1 | 2 | 3 | 4 | 5 |

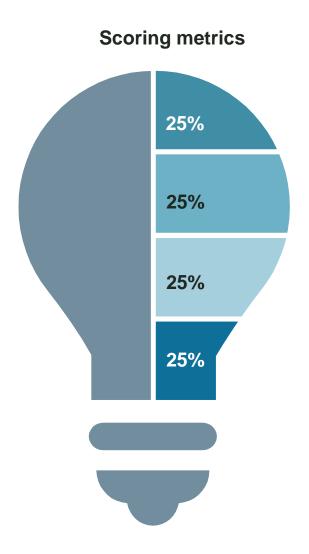
| Website behavior (Visit duration, Pages per visit, and Bounce rate) | | | | |
|---|---|--------|-------------|-----------------------------------|
| Not engaging (<5min, <5 pa bounce rate) | • | Medium | (+8min, +11 | Engaging pages, <25% bounce rate) |
| 1 | 2 | 3 | 4 | 5 |

Note: 1) Keywords given weight based on the result and visibility, e.g. top 1 result equals 5 points, top 2 equals 4 points up till top 5 results. Source: Simon-Kucher

Activities & Attractions - Online booking providers

SIMON.: KUCHER

Each vendor/brand is scored against 4 key parameters to determine its relevancy



1. Annual visits

Channel vendors annual visits from market given a scale from 1 to 5, where 1 is the lowest number of visits and 5 is the highest amount of visits

2. Global content

Worldwide offering to showcase which vendors have large presence in the activities and attractions related product offering

3. Offering

Number of similar offering to Finnish related products from Nordic countries (Iceland, Norway, Sweden, and Denmark)

4. Customer experience

Customer experience reviews of using the vendors from 1 to 5-star ratings



| Small (<25k) | | Medium | | Large (>250k) |
|-----------------|---|--------|---|----------------------|
| 1 | 2 | 3 | 4 | 5 |
| | | | | |

Global content



Customer experience

| | | · | | |
|--------------------|---|--------|---|---|
| Unsatisfied (1) | | Medium | | |
| 1 | 2 | 3 | 4 | 5 |



