SEAN RICKS is working as a journalist at the Finnish Broadcasting Company (Yleisradio). He is the host of talk show “Perjantai”, which he has also developed. Additionally, Sean has worked as a documentary film maker, investigative and foreign reporter and online brand concept developer.

"Finland is a small country capable of big ideas. We need the best talent in the world to take another step forward. For me Finland's greatest strengths (innovation, social democracy) can only get stronger with an influx of international talent. Let's do this!" Twitter: @seanaricks
ANTTI NEIMALA the Director General of the Employment and Well-Functioning Markets department at the Ministry of Economic Affairs and Employment of Finland. Twitter: @AnttiNeimala
YACINE SAMB: A passionate digital facilitator, Yacine joined the Google's Nordic Marketing team in 2011 to help agencies and clients realise growth using the full value of digital. Yacine is specialised in building high-impact, scalable, cross-functional strategies and leading change across organisations. She has used her leadership skills leading multiple marketing teams and acting as an enabler between different organizations, cultures, and people.

Yacine moved into her current position in 2015 as Product Marketing Manager for Northern Europe. She continues to facilitate digital high growth programs by acting as the strategic and operational lead of one of the biggest and most advanced digital marketing ecosystems in Europe, Middle East and Africa.

Twitter: @yacinesamb
Miriam Holstein is the CEO of Bayer Nordic, headquartered in Espoo, Finland. Bayer Nordic employs approximately 1,300 employees across Finland, Scandinavia and the Baltic countries. The Nordic region houses two global R&D and production sites in Finland and Norway. With over 30 global clinical studies managed from Espoo, Finland is one of the biggest clinical project management sites within Bayer group. Over the last years Bayer has significantly increased its investments, research activities and partnerships in the Nordics, becoming one of the most significant Life Science companies in the region.

Miriam has held several positions in the Bayer group. Prior to moving to Finland, she was the Head of Corporate Finance at Bayer AG. Miriam is a Board Member of AmCham and the German-Finnish Chamber of Commerce. She holds a Doctor’s Degree in Law from the University of Münster, Germany.
ANIL JOSHI: With an international IT career spanning nearly two decades and a special focus on the Nordics, Anil Joshi in his present role as Country Manager of TATA Consultancy Services Finland has worked with some of country's most remarkable companies to date. Drawing on an academic background in computer science and engineering, Anil is a true advocate of digitalization and the transformational power of Business 4.0.
RASMUS ROIHA is the CEO of the Finnish Software Entrepreneurs Association with solid experience in software. In 1998, Roiha started his first software company that grew into an international operator in the 2000s. He has been a software entrepreneur ever since. Today, Roiha is the CEO of the association of 700 software entrepreneurs and company owners, and an active promoter and opinion-leader in the field. Roiha is also a partner and chairman at IWA, a software company he founded; a Hanken Business Ambassador; and an Influencer of the Year in the Finnish ICT industry.

“Why Finland needs 1000’s of software developers”

Twitter @rasmusroih
ANNE KOSKINEN-KANNISTO’s educational background is in Information Systems, Military Technology and Social Sciences. Before joining Vaadin she worked as coach/CDO at Stara Consulting, supporting companies in successful growth. Customers and colleagues she has worked with the last 15+ years, see her heavily as a transformational leader, who drives for new innovative, sustainable solutions in an effective but constructive way. With the same spirit and energy she drives the mission to make Vaadin one of the best places to work, to attract talent, and to support Vaadiner's professional growth in the spirit of Vaadin's mission and values.

Twitter: @annekookoo
TOPI KOSKINEN is Chief Operating Officer at Gofore Plc. In his current and previous positions, Topi has been very successful in creating and managing sustained growth business in Finland and internationally. As a speaker and mentor Topi supports Finnish companies to build international teams that leverage the value of diversity. Topi’s professional background is in designing and developing customer centered digital products and services that make them easier, more fun, more efficient, and more beautiful.

Twitter: @parempaa
KOOPEE HILTUNEN is the Director of Neogames Finland Association, Finnish Hub of Game Business, Research and Education. KooPee has been working in digital media industry since the beginning of 90’s and especially with games since 2004.

KooPee is specialized in games industry development, games business and games exports. KooPee Hiltunen is also the spokesperson of Finnish Game Developers Association and one of the founding fathers and board member of EGDF (European Games Developer Federation) and NGI (Nordic Game Institute).

Twitter: @1be106a9ad1d439
LAURA JUVONEN:
Executive Director, Growth and Renewal, Technology Industries of Finland.
Laura is leading activities building growth and renewal of Finnish technology companies. Strategic initiatives focus on capabilities, digitalisation and sustainable growth. Previously Laura has worked at the public-private interface with themes related to impact of emerging technologies. She holds a Doctor of Science degree in Computational Physics.

Twitter: @Laura_Juvonen
Sonja Hääläinen is the Migration Director at the Ministry of Economic Affairs and Employment in Finland. Sonja has vast understanding and experience of policy making in the field of migration, integration and employment.

Twitter: @sonjahamalainen2
IIRO NURMI is the CEO of Junction, Europe's largest hackathon and a global community of developers, designers and business developers. Iiro has a diverse background in event and community management. Prior to Junction, Iiro has been working as a web developer and even hosted his own radio show. For Iiro Junction is more than a work, it is a family and a community of ambitious people with a common goal to empower hacker-minded to create with technology – and have a positive impact to society both locally and globally.

ALEKSI HEINONEN is the Vice President of Junction, Europe's largest hackathon. Aleksi has been part of the startup ecosystem since 2015. Previously Aleksi has been working on Europe’s biggest entrepreneurship event for students, FallUp, being part of Aaltoes board and organizing Junction since the beginning.
KAMILLA SULTANOVA is an entrepreneur, tedx speaker and award-winning community builder in Helsinki since 2014. She has 7 years successful career in corporate sales in various Scandinavian logistics companies including Maersk Line with annual sales of USD 12 million. Born in Uzbekistan, she has lived and worked in the Denmark for 12 years before moving to Finland navigating across cultures, industries and change. She is a member of networks such as European Young Leaders "40 under 40" and German Marshall Fund Transatlantic inclusion leaders.

As an insider and outsider in the Nordics, Kamilla learned that “growth and innovation appears in the dynamics between people and cultures. I want to make it visible and tangible in any project that I am part of.

Twitter: @Gairatiy
NUPPU SUVANTO is working as an international HR Specialist at Tampere University. She has many years of experience in international HR from both private and university sectors. She strongly feels that cooperation is the key in making Finnish society and working life truly international.

The universities in Tampere employ some 600 foreign researchers and some hundreds of visiting researchers belong to the community as well. The university merger in 2019 will attract even more internationals – both students and staff – and their families in Tampere region. Retention measures are the necessary counterpart of attracting talents and thus the universities are piloting spouse services in Hidden Gems, an ESF-funded project.

Twitter: @NuppuA, @HiddenGemsFi
TALENT BOOST
SUMMIT 2018
IN TAMPERE 7.11.2018

Regional Digitalization Academy in Vaasa.

An interdisciplinary program for final year university students seeking internships and thesis work, with emphasis on Energy Cluster and Digitalization.

Unique regional academy managed by universities, digitalization companies and the largest organizations from the local energy cluster.

- **PETER HELLSTRÖM**, Head of Digitalization Academy Technology Center Merinova Oy. Twitter: @peterhellstrom
- **MARI K. NIEMI**, Director of the Innovation and Entrepreneurship InnoLab research platform, University of Vaasa. Twitter: @MariKNiemi
- **ANDREAS PASCHINSKY**, Head of Business Development, Devatus Oy. Twitter: @paschinsky
TALENT BOOST
SUMMIT 2018
IN TAMPERE 7.11.2018

PIIA STRANDEN
Senior Adviser
Finnish Immigration Service
TALENT BOOST
SUMMIT 2018
IN TAMPERE 7.11.2018

EEVA-LIISA LENNON
Director of Product Development
HappyOrNot